

PROPOSED REVISIONS (Effective with the 2013-2014 School Year)

INTERROGATIONS BY SCHOOL OFFICIALS	Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.
BY POLICE OR OTHER AUTHORITIES	For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).
LOCKERS AND VEHICLES	<p>Students have full responsibility for the security of their lockers, and for vehicles parked on school property. It is the student's responsibility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by District policy in lockers or in vehicles parked on school property.</p> <p>School officials may search lockers or vehicles parked on school property if there is reasonable cause to believe that they contain articles or materials prohibited by District policy. Students shall be responsible for any prohibited items found in their lockers or in vehicles parked on school property.</p> <p>If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, the District may turn the matter over to local law enforcement officials.</p>
USE OF TRAINED DOGS	<p>The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.</p> <p>Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.</p>
NOTICE	At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

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1. Lockers may be sniffed by trained dogs at any time.
2. Vehicles parked on school property may be sniffed by trained dogs at any time.
3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
4. If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

PARENT
NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

MANDATORY DRUG-
TESTING PROGRAM

The District requires drug and alcohol testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities.

STUDENTS IN
WORK-BASED
LEARNING
PROGRAMS OR
COURSES

When a student chooses to enroll in a program or course with an agency/partner/business that requires drug or alcohol testing for the student, the district will cooperate in ensuring the student meets the requirements of the program/course.

COVERED
ACTIVITIES

School-sponsored extracurricular activities for which drug and alcohol testing is required shall include all activities which meet outside the regular school day.

SCOPE

A student participating in covered activities shall be randomly tested throughout the school year for the presence of alcohol or illegal drugs.

PURPOSE

The purposes of the drug- and alcohol-testing program are to

5. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol;
6. Help enforce a drug-free educational environment;
7. Deter student use of illegal and performance-enhancing drugs or alcohol; and
8. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

DISTRIBUTION OF
POLICY

The District shall provide each parent and student a copy of the drug- and alcohol-testing policy and consent form prior to the student's participation in an affected covered activity.

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ORIENTATION MEETINGS	<p>The District shall conduct meetings with parents and interested student participants prior to the beginning of the practice period for the activity.</p> <p>District employees shall explain the drug- and alcohol-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse.</p> <p>Student attendance at an orientation meeting is mandatory.</p> <p>Parent attendance at an orientation meeting is strongly recommended.</p>
CONSENT	<p>Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug- and alcohol-testing program. The student's parent or guardian shall also sign a consent form. If the student is an independent adult, the student may sign the consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.</p>
USE OF RESULTS	<p>Drug and alcohol test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug and alcohol test results shall not be used to impose disciplinary sanctions or academic penalties.</p> <p>Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.</p>
CONFIDENTIALITY	<p>Drug- and alcohol-testing results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug- and alcohol-testing program. Drug and alcohol test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.</p>
TESTING LABORATORY	<p>The Board shall contract with a certified drug- and alcohol-testing laboratory to conduct testing of students' urine samples.</p> <p>Testing laboratories shall not release any statistics regarding the drug and alcohol tests to any person or organization without consent of the District.</p>
SUBSTANCES FOR WHICH TESTS ARE CONDUCTED	<p>The District shall make available to students and parents a list of the exact substances for which tests will be conducted.</p>

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COLLECTION
PROCEDURES

Personnel from the drug- and alcohol-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as eight dates throughout the school year.

Up to 8 percent of the students participating in the program shall be randomly selected for each random test date. Two testing pools shall be used: one for junior high students (grades 7–8) and one for high school students (grades 9–12). The drug- and alcohol-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST
OR TAMPERING

A student who refuses to be tested when selected, who fails to provide a sample in the allotted time, or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

CONFIRMATION OF
POSITIVE RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug or alcohol test, the District shall schedule a meeting with the student and, unless the student is an independent adult, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.

The student or parent shall have 14 school days following the meeting to provide a medical explanation for a positive result. Until such proof is provided and accepted by the District, the student shall receive the consequences designated for the positive result.

RETESTING

If the student wishes to return to participation in extracurricular activities after any applicable consequences, the student will be retested on the next two random test dates so long as the student wishes to participate in extracurricular activities. If the student has a negative test results each time, the student shall be returned to

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	<p>the random testing pool. If the student has a positive test result either time, the established consequences will be imposed.</p>
CONSEQUENCES	<p>Consequences of positive test results shall be cumulative through the student's enrollment in the District.</p> <p>If a student with a confirmed positive drug or alcohol test withdraws from the District prior to completing the suspension and reinstatement requirements and returns to the District, the consequence will be imposed upon return, unless the District determines the consequence was fully served in another accredited school setting. The District may notify the school in which the student is enrolling that an "undisclosed violation" has occurred, resulting in the suspension of the student from extracurricular activities for the specified period of time.</p>
END-OF-SEMESTER SUSPENSIONS	<p>While the period of suspension is calculated in calendar days, these are considered calendar days during the school year. If a student's suspension from participation in extracurricular activities is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.</p>
FIRST OFFENSE	<p>Upon a first offense of receiving a confirmed positive drug or alcohol test, a student shall be suspended from any extracurricular activity 14 calendar days following the date the student and parent are notified of the test results.</p> <p>Additionally, the student shall be required to complete four hours of drug and alcohol counseling and submit signed documentation of completion from a District-approved, accredited, certified drug and alcohol counseling entity.</p> <p>During the period of suspension, the student shall not be permitted to participate in practices outside the scheduled school day. The student may remain in the class and participate to earn credit.</p>
SECOND OFFENSE	<p>Upon a second offense of receiving a confirmed positive drug or alcohol test, a student shall be suspended from any extracurricular activity for 42 calendar days following the date the student and parent are notified of the test results.</p> <p>Additionally, the student shall be required to complete eight hours of drug and alcohol counseling and submit signed documentation of completion from a District-approved, accredited, certified drug and alcohol counseling entity.</p> <p>During the period of suspension, the student shall not be permitted to participate in practices outside the scheduled school day. The student may remain in the class and participate to earn credit.</p>

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The student shall lose all leadership titles and be removed from all leadership positions held at the time of suspension. If tryouts are held during the time of the student's suspension, the student shall not be eligible for the activity for which the tryouts are held.

THIRD OFFENSE

Upon a third offense of receiving a confirmed positive drug or alcohol test, a student shall be suspended from participation in any extracurricular activity for a full calendar year.

Additionally, the student shall be required to complete 16 hours of drug and alcohol counseling and submit signed documentation of completion from a District-approved, accredited, certified drug and alcohol counseling entity.

During the period of suspension, the student shall not be permitted to participate in practices outside the scheduled school day. The student may remain in the class and participate to earn credit.

The student shall lose all leadership titles and be removed from all leadership positions held at the time of suspension. If tryouts are held during the time of the student's suspension, the student shall not be eligible for the activity for which the tryouts are held.

DRUG AND
ALCOHOL
COUNSELING

For students who have a confirmed positive drug or alcohol test result, drug and alcohol counseling is required for each level of consequence. Drug and alcohol counseling will be at the expense of the student/parent and must be provided by a district-approved/accredited/certified drug and alcohol counseling entity. The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNF(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.