



# ATTENTION FLOUR BLUFF ISD

## NEW BENEFITS PLAN YEAR BEGINNING JANUARY 1ST

## FLOUR BLUFF HAS DECIDED TO RESET THE BENEFITS PLAN YEAR!

This year we will move benefits from December 1 to January 1 and moving forward all benefits will be on a Calendar Year!

### ***What does this mean to you right now?***

This change will affect Flexible Spending Accounts. If you carry a Flexible Spending Account with First Financial and want to renew it for another year, that new year will begin January 2019! Keep in mind that the month of December will NOT be a deduction month for Flexible Spending. ALL renewed Flex Accounts will begin January 1, 2019 and be good for the entire calendar year of 2019!

### ***What if I have a balance in my account?***

Since your employer participates in the 2.5 month grace period, you have the opportunity to continue to incur eligible expenses if you have unused funds in your account after the plan year ends. If the money is not used during the 2.5 months, it will be forfeited.

### **LAST DAY TO USE FUNDS**

December 1, 2017 - November 30, 2018 Plan Year: *February 15, 2019*

January 1, 2019 - December 31, 2019 Plan Year: *March 15, 2019*

### ***Questions?***

Call our offices or email [Edelia.trevino@ffga.com](mailto:Edelia.trevino@ffga.com) with your questions.

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