



# Flour Bluff Independent School District

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**Louise Day, Assistant Superintendent for Business Management**

We have a lot of changes this year! Our open enrollment will be handled by Professional Enrollment Concepts. They will provide enrollment counselors at each location for a face to face enrollment experience as well as a dedicated phone line for our employees. Each campus will have a link to schedule an appointment via [signupgenius.com](https://signupgenius.com). The links will be on the Employee Hub on our website. Maintenance, Cafeteria and Central Office will use paper signups.

We have new supplemental insurance providers and additional insurance offerings. It is a comprehensive benefit offering. They are outlined in the benefits booklet on the website and will be explained in the benefit presentations.

The Board of Trustees has approved our insurance renewal for 2020. Our current plans with Aetna for health and dental and Express Scripts for pharmacy will continue. Unfortunately, the cost of Health Care continues to rise, and premiums are increasing as a result. The premium rates are contained in the benefits booklet. To assist with the increasing rates, the Board has approved an increase in the district contribution from \$400 to \$430.

I have included the open enrollment calendar. There is a districtwide presentation in the Auditorium that employees are required to attend. We have other smaller sessions for specific groups of employees. In addition, the presentation will be recorded and published on the Employee Hub.

Our plan is self-funded, and we pay directly for all the costs incurred. How we utilize our insurance has direct impact on our future premiums. If we all make informed care decisions and utilize the most cost-effective care, we can help control the costs.

If you have questions, please contact your campus benefits representative, the district benefits coordinator, Hollie Crenshaw, or me.

Thanks for all you do for FBISD! I look forward to working with everyone through the open enrollment process.

Sincerely,

*Louise Day*