

Board Buzz

Weekly Superintendent Update for the FBISD Board of Trustees

Friday, April 16, 2021 - Volume 1; Edition 13

Trail Blazers!

"Do not go where the path may lead, go instead where there is not path and leave a trail." -Ralph Waldo Emerson

April seems to be flying by at warp speed! Hang on to your hats because there is still more to accomplish in the next two weeks! Our Hornets are giving us every reason to aim higher and set paths down where none existed! We are so proud of all our students and sponsors and their many accomplishments this school year! It is definitely a time to celebrate all of their accomplishments! We start tonight with the NJROTC Military Ball...then Prom 2021 next weekend! We're ready, Hornets! Let's do this!



SUPERINTENDENT'S LISTENING & LEARNING TOURS

The Superintendent's Listening & Learning Tours wrapped up this week. These sessions gave the employees from each department and campus an opportunity to participate in providing feedback for the SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis of our district. The goal was to gather as much feedback as possible before our next Community Action Committee meeting scheduled for Thursday, April 22 with intent to share this information at that meeting.



Listening & Learning Sessions:

April 21: JH Student Leadership Ambassador Council (Mock Board Meeting) - 11:40 a.m. - 1:00 p.m.
(Central Office Board Room)



Elementary Campus
Listening & Learning
Session



Transportation Dept.
Listening & Learning
Session



Technology/Print Shop
Listening & Learning
Session



SDGC Listening &
Learning Session

ADDITIONAL CROSSING GUARD

An additional Crossing Guard has been hired to finish off the school year at Intermediate/Junior High crosswalk. As we proceed through the Budget cycle, we will discuss whether we can permanently add this crossing guard or whether we need to train our Security staff to serve as crossing guard in that designated area. It definitely is an area where several students cross.



COASTAL BEND FOOD BANK & FBISD FOOD DISTRIBUTION

Flour Bluff ISD had such a successful food distribution on April 7, we have scheduled another food distribution for May 11, 2021. We have requested an additional 50 food packages to distribute to our needy families. The total food packages we will distribute on May 11, will be 300. As the day approaches, we will send out a flyer to let the community know about the food distribution.



DEIC MEETING - PRESENTATION/ACTION ON CALENDAR

On April 13th, a DEIC committee meeting was held. At the meeting, members were provided with information on the calendar committee's work over the last few months and were shown the two calendar options to be surveyed by parents, staff, students and community members starting April 13th through April 16th. We also shared with the committee that a concern that emerged from the last survey taken in March was the number of times an individual could vote. Therefore, we used SurveyMonkey for the survey. Although, it does not control the number of times an individual can vote, it does limit the number of times an individual can vote on a device, which is limited to 1. In addition, the committee voted unanimously to take the calendar with the most votes to the Board of Trustees for approval at the April school board meeting.

BENEFITS COMMITTEE MEETING

The Benefits Committee met Thursday, April 15th. Burke Sunday with Gallagher presented comparisons of our Health plan to TRS and CCISD to the members. He highlighted that our coverages were far superior to the coverage in the comparable plan. The committee has suggested that we examine the levels of coverage to help contain the plan costs. Burke Sunday confirmed that the District could possibly take the option to join TRS but that the current rules will require our group to undergo underwriting to determine the premiums we would pay. He expressed the concern that the premiums would likely be significantly higher than the TRS published rates. Members expressed their concern over the cost of the plan to the employees as well as concerns that our salaries are too low to remain competitive. We are scheduled to meet again on May 10th and Gallagher will present plan options to consider including possible benefit reductions to help contain the overall costs. They are also looking to confirm a rate with TRS.

STAFF AND TEACHER ADVISORY COUNCIL

This week the Staff Advisory Council and the Teacher Advisory Council met with Superintendent Soliz-Garcia for our first meeting. These two committees are standing committees that will roll into the next academic year to allow these members a full year of service in this role. These committees will meet monthly to review the board agenda items and to seek input from the staff that they represent.



TEACHER-STAFF ADVISORY COUNCIL.pdf

[Download](#)

88.5 KB

CRITICAL MAINTENANCE NEEDS

The administration team has reached out to Victor Quiroga regarding options for addressing the critical maintenance needs addressed at our last regular board meeting.

You can expect a report on capital improvement financing during the April 29th board meeting. Victor will be here to do a short presentation and answer any questions you may have.

HUMAN RESOURCES UPDATE

Campus Staffing Meetings

- Met with the campus principals along with Ms. Soliz-Garcia, Mr. Crenshaw and Mr. VanGeem to review staff members currently on each campus and discuss needs and concerns based on current and projected student numbers, specific student needs, and student course selections

2020-2021 Compensation Plan

- Editing and updating to reflect changes and additions
- Will be adding summer program and camp pay

Summer School Openings

- Openings for all Summer School Programs will be taken down April 16 so that selections can be made.

Teacher Job Fairs/ Handshake

- Using the Handshake platform to connect and post positions with colleges and universities and to also participate in job fairs
- Working on dates and locations of other teacher job fairs to participate in for recruiting. Most of the job fairs will be virtual events.
- Participated in the Texas A&M Corpus Christi and Texas A&M Kingsville Virtual Career Fair on April 14

TASB Staffing Study

- Continue to collect and submit needed data.
- Data requests for specific staff data has been sent to principals and directors

New Hire Packets and Information

- Updating and creating the welcome packet/ packet of information that new hires will receive for the 2021-2022 school year

Substitutes

- Continuing to complete substitute orientation and hire-in additional substitutes weekly
- Distributing bags as subs come in with personal protective items – FB face mask, hand sanitizer, etc.

Contracts

- April 21, 2021 Board Meeting – Contracts for some teachers that will be new to Flour Bluff for the 2021-2022 School Year
- April 29, 2021 Board Meeting – All teacher contracts for current faculty

Current Posted Positions and Positions to be Posted Soon

Professional

- 6th Grade P.E./ Athletic Program Teacher (2021-2022 School Year)
- Elementary Librarian (2021-2022 School Year)
- Boys Junior High Athletic Coordinator/ P.E. Teacher (2021-2022 School Year)
- Junior High Social Studies Teacher/ Possible Coaching (2021-2022 School Year)
- High School Special Education Teacher/ Swim Coach (2021-2022 School Year)
- High School Math Teacher (2021-2022 School Year)
- Junior High Special Education Teacher (2021-2022 School Year)
- Junior High ELA Teacher (2021-2022 School Year)



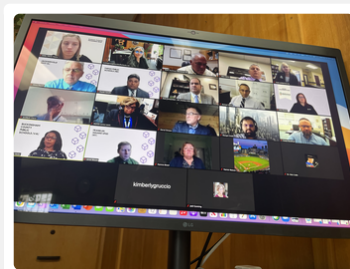
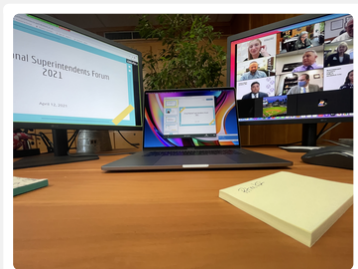
- Anticipated Elementary Openings for the 2021-2022 School Year (Pk-Grade 6)
- Anticipated Secondary Openings for the 2021-2022 School Year (Grades 7-12)
- Special Education Functional Academic Teacher – High School
- Special Education Teacher for Social Intervention/ SDGC – SDGC/ High School
- Special Education Teachers
- Police Officers
- Chief of Police – final candidate selected
- High School ELA (2)
- High School ELA & Asst. Softball Coach
- High School Principal

Auxiliary.

- Educational Aide – University Prep
- Special Education Aides
- Reading and Math Tutors
- Child Nutrition Positions
- Pest Control Specialist
- Day Custodian
- Night Custodian
- Grounds Maintenance Worker
- Bus Drivers
- Bus Aides
- Substitute Teachers

2021 NATIONAL SUPERINTENDENTS FORUM

Recently, I was invited by RTM Business Group to present at the 2021 Virtual National Superintendents Conference. The Conference was held April 11-13. My session was a 45 minute Roundtable Discussion on the following topic: "How to effectively identify and measure the academic learning loss during COVID-19 pandemic?". The speakers were charged with creating an interactive experience for participants. My presentation incorporated the use of Pear Deck which is an extension that is available to educators that utilize Google Classroom. Participants were able to access the interactive slides and to type their responses to questions that I posed to the Superintendents that were participating members of the Roundtable Discussion. This experience was a great opportunity to network with Superintendents from several states in the U.S. and to hear their perspectives and experiences during the pandemic. I received very positive feedback from the RTM Group and I have received an invitation to participate in the Summer 2021 National Superintendents Conference in Miami, Florida.



NAS VISITORS TO FBISD

Myself and senior staff welcomed Base Commander Captain Jason, Command Master Chief Kinnaman, School Liaison Officer Joe Holder Public Affairs Officer Fifi Kieschnick. It was a great conversation about certain programs that have been missing like the military counselors we once had available on our campuses to support military connected students. We also talked about ways to strengthen our partnership with Naval Air Station-Corpus Christi and the military connected families who support the mission of the base.

We had an opportunity to take them to the High School and Junior High campuses and give them a small glimpse of the great learning opportunities we have available for students.

I received the following "Thank You" email:

Hello Superintendent Soliz-Garcia,

Thank you for opening up Flour Bluff Independent School District to the Naval Air Station Leadership team. CAPT Jason and CMC Kinnaman were very impressed with all the programs the schools have to offer. I did follow up with them after the visit to let them know what Purple Star award recognition met.

Please pass on to all your staff that were involved throughout the visit a big thank you. Naval Air Station Corpus Christi is excited about the new and stronger partnerships with the district.

If you or any of your staff have any questions, please do not hesitate to reach out to me. My role as School Liaison is simple. I am the conduit for the military and the schools; families and the schools; and, the schools to our military community.

Have a great afternoon and again, thank you for allowing the visit.

Respectfully,

Joe

Wayne "Joe" Holder

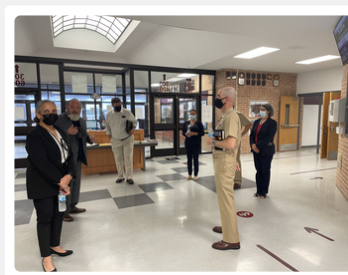
School Liaison

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NAS Corpus Christi, TX

Office (361) 961-2625

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MORATH ADDRESSES STAAR GLITCH, COVID SLIDE, AND STIMULUS DOLLARS AT SBOE MEETING

 Morath gives an updat...

[mailchi.mp](#)

FBISD COVID-19 VACCINE CLINIC

The Corpus Christi Fire Department conducted a vaccine clinic in the district for staff members on March 26, 2021. Approximately 90 staff members registered to receive the COVID-19 vaccine. The staff will receive their second dose on April 23rd at the Intermediate Cafeteria from 3:00 p.m. to 5:00 p.m.



COMMUNITY COVID-19 VACCINE DRIVE THROUGH

Amistad Community Health Center reached out to Flour Bluff ISD to establish a partnership to provide a drive through COVID vaccination site for the community. Members of the Amistad Clinic will be providing vaccination on April 19th at the Varsity Gym Parking Lot between the hours of 2:00 p.m.-6:00 p.m. They have 400 vaccines available to any staff member or community member. Below is the flyer which was sent out through social media.



COVID 19 VACCINATION EVENTS

Amistad Community Health Center COVID-19 Vaccination Clinic

**Flour Bluff ISD
Varsity Gym Parking Lot
Monday, April 19
2 - 6 p.m.**

Vaccination Clinic is open to the community



**SCAN TO REGISTER FOR
YOUR APPOINTMENT!**

Get your first dose of the Moderna
Covid -19 Vaccine with Amistad!

Amistad Community Health Center is administering the Moderna Vaccine. The Moderna vaccine consists of two-doses, with the second dose to be received 28 days after the first. This Vaccine is currently approved for 18 years of age and older.



COVID-19 UPDATE ON CASE NUMBERS

There are currently six Covid-19 positive cases in the district. All of the positive case are students. Four students are face to face students and two students are remote learners. At this time we do not have any staff members who are COVID-19 positive. The Rapid Testing Site we have in the district for staff and students continues to be utilized as students and personal develop symptoms and want to find out if they can return to school.

COVID-19 Online Tracker

The Online Tracker is updated each day as new cases are received and students/staff recover from COVID-19. To review the COVID-19 Online Tracker and Re-Opening Plan, click the link below...

<https://flourbluffschoools.net/coronavirus-covid-19-updates/>

LEGISLATIVE UPDATE

[Click here](#) to keep up-to-date on progress of all House and Senate Bills and other legislative activity.



FLOUR BLUFF ISD

**Staff
Development
Day/Student
Holiday**

Friday, April 16, 2021

**Districtwide
Holiday**

Student & Staff Holiday

Monday, April 19, 2021

FBISD Calendar of Events

Special Board Meeting - Team of Eight/Team Trust

When

Wednesday, April 21 st, 6pm

Where

FBISD Board Room

Special Board Meeting - Community Action Committee/Board of Trustee: Setting Belief Statements

When

Thursday, April 22nd, 6pm

Where

FBISD High School Cafeteria

Regular Meeting of the Flour Bluff ISD Board of Trustees

When

Thursday, April 29th, 6pm

Where

FBISD Board Room



CONTACT INFO

 Facebook


 @FlourBluffISD

I have a new district issued cell phone. Please add this number to your contacts. It will be my cell phone number for all district related business.

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