

# Board Buzz

Weekly Superintendent Update for the FBISD Board of Trustees

Thursday, April 1, 2021 - Volume 1; Edition 11

## WE > ME.... FBISD > ME.... FB > ME

Many times we may find ourselves wondering "Why are we doing this? Or, why haven't we done that before and why NOW? Why not later?" This form of questioning will happen especially if we are uncomfortable with what we are facing or things seem to be moving rather quickly. We are in the midst of change in the district. Things may seem to be moving rather quickly, schedules may seem pretty booked from today to graduation, but in the end there will be celebration!



The strategic planning process is well underway and with that comes several meetings with our customers - those WE serve! As servant leaders, we definitely want to ensure our customers that they will have a voice and a seat at the table. Every person in the organization is important - including and especially our students! WE will take advantage of the last eight weeks of this academic calendar to gather feedback from our customers. That's right! Eight weeks!

In the end, we will reap the benefits of a joint collaboration to write our Vision, Mission, and Goals for the future. As you know, every year districts work to compile a District Improvement Plan and campuses follow suit with a Campus Improvement Plan. These are all federal and state requirements. The goal is to have this process finalized by August to embed the final Vision, Mission, and Goals in the new DIP & CIPs. Most importantly, WE will have feedback from every corner of our district. As servant leaders, we will reflect on the feedback received and be mindful of our current culture and whether we need to address any issues that may have been discussed during the listening sessions. The listening sessions will be held once per semester.

Ultimately, we will have the following standing committees: Superintendent's HS Student Ambassador Leadership Council, Superintendent's JH Student Ambassador Leadership Council, Teacher Advisory Council, Staff Advisory Council, and the Community Action Committee.

Thank you for your participation in the WORK!



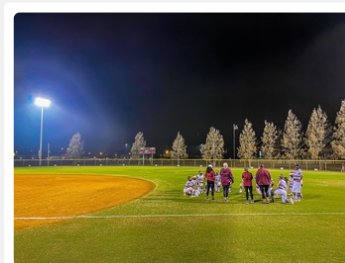
## MY WEEK "BUZZING" AROUND THE DISTRICT



Classroom Visits



FB Lady Hornets vs. King  
Lady Mustangs



Together!



One of the Best - Billy Polston!

## FBHS WINS UIL DISTRICT 29-5A ACADEMIC CONTEST AGAIN!!!

Good afternoon!

I am SO excited to announce that Flour Bluff High School has ONCE AGAIN won the 5A-District 29 Academic Championship!!!!



These students have worked incredibly hard this year. Students have met virtually and in person with coaches, practiced in small groups online and on their own, and really gone above and beyond in a year when some schools in Texas did not even send teams to their Academic contests. All this in a year when there have been few or no UIL practice meets!

Also, I cannot say enough good things about our academic coaches. These amazing teachers set up online practice sites, met with students virtually on weekends, took over events mid-year, filled in for each other when someone was sick, and worked to find contests for students to practice at, even in this year of COVID. They are a remarkable group!

Please congratulate all of our hard-working, talented, and brilliant students and coaches when you see them, and wish them luck for the Region IV-5A contest on April 17th!

GO BLUFF!!!!

Pam Pailes



## Overall School Points

Flour Bluff H S, Corpus Christi	490
Ray H S, Corpus Christi	306
Veterans Memorial HS, Corpus Christi	277

### Team winners:

Event	Place	School	Event	Place	School
			<b>Number Sense</b>	1	Flour Bluff H S Corpus Christi
			<b>Coach Chad Purdy</b>		
<b>Calculator Applications</b>	1	Flour Bluff H S Corpus Christi	<b>One Act Play</b>	1	Flour Bluff H S Corpus Christi
<b>Coach Mary Keys</b>			<b>Coach Erin Samuels</b>		
<b>Current Issues</b>	2	Flour Bluff H S Corpus Christi	<b>Social Studies</b>	2	Flour Bluff H S Corpus Christi
<b>Coach Billie Lashua</b>			<b>Coach Billie Lashua</b>		
<b>Computer Science</b>	1	Flour Bluff H S Corpus Christi	<b>Spelling and Vocabulary</b>	1	Flour Bluff H S Corpus Christi
<b>Coach Chad Purdy</b>					
<b>Cross Examination Debate</b>	1	Flour Bluff H S Corpus Christi Team 1			
<b>Coach Michelle Findling</b>	2	Flour Bluff H S Corpus Christi Team 3			
	3	Flour Bluff H S Corpus Christi Team 2			
<b>Journalism</b>	2	Flour Bluff H S Corpus Christi			
<b>Coach Shayd Speed</b>					
<b>Mathematics</b>	1	Flour Bluff H S Corpus Christi			
<b>Coach Mary Keyes</b>					

### Individual Winners:

Event	Place	Name	Event	Place	Name
			<b>Literary Criticism</b>	2	Devin Schwartz
			<b>Coach Ginger Sullivan</b>		
<b>Calculator Applications</b>	1	Kyle Xu	<b>Mathematics</b>	1	Kyle Xu
<b>Coach Mary Keyes</b>	2	Samuel Zhang	<b>Coach Mary Keyes</b>	2	Samuel Zhang
	3	Jessica Hu		2	Jessica Hu
	5	Xander Nguyen		5	Xander Nguyen
<b>Current Issues</b>	2	Dillon Cool	<b>Number Sense</b>	1	Kyle Xu
<b>Coach Billie Lashua</b>	5	Jared Martin	<b>Coach Chad Purdy</b>	2	Samuel Zhang
	6	Daniel Santos		3	Jessica Hu
<b>Copy Editing</b>	6	Andrea Montenegro		4	Xander Nguyen
<b>Coach Shayd Speed</b>			<b>News Writing</b>	2	Andrea Montenegro
<b>Computer Science</b>	1	Devin Schwartz	<b>Coach Shayd Speed</b>	5	Kritika Adhikari
<b>Coach Chad Purdy</b>	2	Rachel Huang	<b>Persuasive Speaking</b>	5	Devin Schwartz
	5	Xander Nguyen	<b>Coach Michelle Findling</b>		
	6	Samuel Zhang	<b>Ready Writing</b>	1	Jacob Ferguson
<b>Editorial Writing</b>	4	Andrea Montenegro	<b>Coach Bryan Beauchamp</b>		
<b>Coach Shayd Speed</b>	5	Kritika Adhikari	<b>Social Studies</b>	3	Dillon Cool
<b>Feature Writing</b>	3	Andrea Montenegro	<b>Coach Billie Lashua</b>	5	Walker Herrenkohl
<b>Coach Shayd Speed</b>				6	Jared Martin
<b>Headline Writing</b>	3	Andrea Montenegro	<b>Spelling and Vocabulary</b>	1	Rachel Huang
<b>Coach Shayd Speed</b>	5	Kritika Adhikari	<b>Coach Michelle Findling</b>	2	Jadah Mann
<b>Lincoln Douglas Debate</b>	4	Swachi Patel		4	Anne Martin
<b>Coach Michelle Findling</b>					



## UPDATE ON CHIEF OF POLICE POSITION

The vacant Chief position was posted for ten days (End of 10th day was 3/26/2021). Applications were reviewed and interviews are set for Tuesday, April 6. We hope to have a candidate to present to our Board of Trustees at our April 29 Board Meeting. We have invited CCPD Chief Markle, CCISD Chief Warnke, Portland Chief Cory, and Sheriff Hooper to join our interview panel. All will be able to join us Tuesday except Chief Warnke as he has a prior commitment.

## SUPERINTENDENT'S LISTENTING & LEARNING TOURS

The Superintendent's Listening & Learning Tour gives the employees from each department and school an opportunity to participate in providing feedback for the SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis of our district. The goal was to gather as much feedback as possible before our next Community Action Committee meeting scheduled for Thursday, April 22 with intent to share this information at that meeting. If you are interested in joining Superintendent Soliz-Garcia, please contact Monica Jacinto or email Velma directly.



The following dates have been set for the Superintendent's Listening & Learning Tours:

- April 1st: Nutrition (2:00 - 3:00 p.m.) HS Cafeteria
- April 5th: Primary (3:30 - 4:30 p.m.) Library
- April 6th: Intermediate (3:45 - 4:45 p.m.) Library
- April 7th: High School (8:00 - 8:45 a.m.) & (4:10 - 5:10 p.m.) HS Teaching Theater
- April 8th: ECC (3:25 - 4:25 p.m.) Library
- April 9th: Central Office/SPED (8:00 - 9:00 a.m.) Board Room
- April 13th: JH (3:45 - 4:45 p.m.) JH Library
- April 14th: Maint./Trans. (9:30 - 10:30 a.m.) & (3:30 - 4:30 p.m.) Break Room
- April 15th: Elementary (3:15 - 4:15 p.m.) Library
- April 16th: SDGC Listening & Learning Session (10:00 - 11:00 a.m.) SDGC Bldg.
- April 16th: Public Information Office/Technology Dept. (9:00 - 10:00 a.m.) IT Bldg.

- April 15: HS Student Leadership Ambassador Council - 11:30 a.m. - 1:30 p.m. (HS Teaching Theater)
- April 21: JH Student Leadership Ambassador Council - 11:40 a.m. - 1:00 p.m. (JH Library)



Listening Session with  
Nutrition Department -  
4/1/2021



Listening Session with  
Nutrition Department -  
4/1/2021

## STANDARD RESPONSE PROTOCOLS

The Standard Response Protocol (SRP) is a set of protocols that FBISD began utilizing in the 2018-2019 school year. Linda Medley trained and provided materials to all schools and departments that year. These protocols provide clear and consistent language and actions for all students and staff. These protocols can be applied in any emergency. The SRP actions include Lockout, Lockdown, Evacuate, Shelter, and Hold.



# IN AN EMERGENCY WHEN YOU HEAR IT. DO IT.

## LOCKOUT! Get inside. Lock outside doors.

### STUDENTS

Return inside  
Business as usual

### TEACHER

Bring everyone indoors  
Lock outside doors  
Increase situational awareness  
Business as usual  
Take attendance



## LOCKDOWN! Locks, lights, out of sight.

### STUDENTS

Move away from sight  
Maintain silence  
Do not open the door

### TEACHER

Lock interior doors  
Turn out the lights  
Move away from sight  
Do not open the door  
Maintain silence  
Take attendance



## EVACUATE! To the announced location.

### STUDENTS

Bring your phone  
Leave your stuff behind  
Follow instructions

### TEACHER

Lead evacuation to location  
Take attendance  
Notify if missing, extra or injured students



## SHELTER! Hazard and safety strategy.

### STUDENTS

Hazard	Safety Strategy
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground

### TEACHER

Lead safety strategy  
Take attendance



## HOLD! In your classroom. Clear the halls.

### STUDENTS

Remain in the classroom until  
the "All Clear" is announced

### TEACHER

Close and lock classroom door  
Business as usual  
Take attendance



STANDARD  
RESPONSE PROTOCOL  
EXTENDED

TEXAS STATE  
TEXAS SCHOOL SAFETY CENTER

i love u guys  
FOUNDATION

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## ENROLLMENT UPDATE



As of March 31st, the district enrollment count is 5,451. This is down by twelve students since it was last reported on March 19th. This week we approved four new student transfers. Our total enrollment for student transfers is 885.

## SUMMER SCHOOL

As it was reported at the last School Board Meeting, we will offer Summer School for students who need accelerated instruction from June 2 to June 24, at the High School. Other services which will be offered are EOC remediation, Literacy Enrichment for Dyslexic students, ESL summer school, Extended Services for Special Education students



and tuition-based summer school. The Human Resource Department posted the Summer School openings on 3/30/21. At the end of the deadline 4/12/21, we hope to have a significant number of applicants so we can begin conversations about curriculum, materials needed and room assignments.



## KINDER ROUNDUP

With the opening of the registration window set for May, we are hoping to round up more Kinder students for next school year. We are working closely with our Chief Communication Officer, Kim Sneed, and her department to get the word out by employing different methods of communication. We are also discussing hosting a Facebook presentation to show case the ECC, with the hopes of increasing the number of future Flour Bluff Hornets.

## REGISTRATION

It's that time of the year to start planning for Registration for the 2021-2022 school year. One of the major changes for registration this next school year is the student enrollment management system. For the past seven years, we have used PowerSchool; however, we are now using Skyward as our program. There are two reasons for this change. First, it is free, saving the district over \$20,000 in cost. Secondly, it integrates seamlessly with our other Skyward functions used throughout the district. On April 16th, Skyward will provide training to our PEIMS coordinator and campus registrar employees.



Another major change is the opening window registration date to register students. Typically, the window for parents to register their child(ren) opened the first week in July. However, with Skyward, we are able to open the window for registration first week in May. Currently, we are in the process of reviewing registration forms to meet registration changing needs.

Once registrations forms have been finalized, we will meet next week with our Chief Communication Officer, Kim Sneed, and her department to determine how to communicate the information regarding registration to both new and returning students to the district.



## FOOD BANK & FBISD FOOD DISTRIBUTUION

Flour Bluff ISD will have a food distribution on April 7th, at the Intermediate parking lot from 5:00-6:30 pm. We are working in conjunction with the Coastal Bend Food Bank to distribute food to 250 families. Volunteers from the Central Office, School Health Advisory Committee (SHAC), Athletic Department, National Honor Society (NHS), and volunteers from the Food Bank will be on the premises to help. If you would like to volunteer let Linda Barganski know and she will put you on the list.



# HUMAN RESOURCES UPDATE

## **SPARK Hire Online Video Interviewing Platform**

- The District will be renewing this with unlimited access for the administrators to use
- Additional training is tentatively set for April 7 for all users

## **Summer School Openings**

- Openings for all Summer School Programs were posted this week

## **Teacher Job Fairs**

- Working on dates and locations of other teacher job fairs to participate in for recruiting. Most of the job fairs will be virtual events.
- FBISD is Registered for the Education Career Expo April 14.

## **TASB Staffing Study**

- Continue to collect and submit needed data.
- Dates currently being set for the next steps in the process

## **Emergency Paid Sick Leave for COVID-19 Vaccinations**

- Many employees are applying for this as they complete their vaccinations
- We have several of these the past few days, and will have updated count next week

## **Substitutes**

- Continuing to complete substitute orientation and hire-in additional substitutes weekly
- Distributing bags as subs come in with personal protective items – FB face mask, hand sanitizer, etc.

## **Contract Renewals**

- April 29, 2021 Board Meeting – All teacher contracts

## **Current Posted Positions:**

### Professional

- Special Education Functional Academic Teacher – High School
- Special Education Teacher for Social Intervention/ SDGC – SDGC/ High School
- Special Education Teachers
- 6th Grade P.E./ Athletic Program Teacher
- Police Officers – interviews will be held next week
- Chief of Police
- High School ELA (2)
- High School ELA & Asst. Softball Coach
- High School Principal
- Director of Finance – interviews conducted this week

### Auxiliary

- Educational Aide – University Prep
- Special Education Aides
- Reading and Math Tutors
- Child Nutrition Positions
- Pest Control Specialist
- Day Custodian
- Night Custodian
- Grounds Maintenance Worker
- Bus Drivers
- Bus Aides
- Substitute Teachers



## HORNET HIGHLIGHT - STAFF

My name is Kate Collins, I am 28 years old. I was born in California and raised in Iowa. My husband and I have four beautiful daughters. At age 17, I joined the Army as an ammunition specialist and worked with aircraft munitions. I served in the Army in Fort Drum, NY for six years with one 12-month tour to Afghanistan. While in Afghanistan I was a part of a humanitarian mission that brought school supplies to an all-girls school in the mountains. During my time on active duty I obtained an Associate of Liberal Arts. After injuries sustained in Afghanistan, I was medically retired. Since my retirement I have graduated from Del Mar Community College with an Associate of Social Work, and Texas



A&M University-Kingsville in 2019 with a Bachelor of Social Work and in 2020 with a Master of Social Work. While in the social work program I served as the Vice President for Phi Alpha Honor Society and the social work club. Additionally, I served as President for Graduate Students Social Work Organization. In 2021, I received my License Master of Social Work certified through the state. I choose social work because its important to me to be able to continue to help those in need. Our nation thrives when we help our neighbor. There are times in everyone's life where they need help, that could be mental health services, food, and employment just to name a few. It is my personal goal to participate in the restoration of our communities to ensure health, safety, and education. Flour Bluff has afforded me the opportunity to be apart of the lives of our students, faculty, and families. Thus far, I have assisted numerous students and families with needs to include food, health care services, suicidal ideations, and more. My goal for Flour Bluff is to continue the mental health support services our students currently receive and add more to that. Our students have had a unique and challenging year with the Covid-19 Pandemic. It is my duty to make sure that our students are equipped properly to identify their thoughts and feelings and know where to turn when they need assistance.

"The future depends on what you do today."

— Mahatma Gandhi

## FBISD COVID-19 VACCINE CLINIC

Dr. Andres Nisimblat contacted Superintendent Soliz-Garcia to offer a vaccine clinic Friday, April 2 at his office/practice. We will publicly recognize Dr. Andres Nisimblat at our April Board regularly scheduled board meeting! Many thanks to Dr. Nisimblat and his staff - true COVID Heroes!

The following was sent out districtwide:

Dr. Nisimblat's Office located at Corpus Christi Medical Associates is

offering COVID-19 vaccination opportunities for Flour Bluff ISD employees. This will be on a first-come-first-serve basis. The vaccinations will be administered on Friday, April 2, from 1:30 – 6 p.m., by appointment only.

To schedule an appointment follow these steps:

- Call Corpus Christi Medical Associates at 361.225.2255
- Press '0' or hold for the Receptionist
- Let the Receptionist know you are wanting the COVID-19 vaccination and provide your name and contact information
- Dr. Nisimblat's Nurse will call you back to schedule your vaccination appointment

Corpus Christi Medical Associates (Dr. Nisimblat's Office) COVID-19 Vaccination Clinic

Friday, April 2

Call 225.2255 to schedule vaccination appointment (appointments will be scheduled from 1:30 – 6 p.m.)

6200 Saratoga Blvd, Unit 5

Corpus Christi, TX 78411



This is the Moderna COVID-19 vaccine. Dr. Nisimblat's office will provide information on when to return for the 2nd dose of the vaccine.

## UPDATE ON DISTRICT STAFF VACCINES

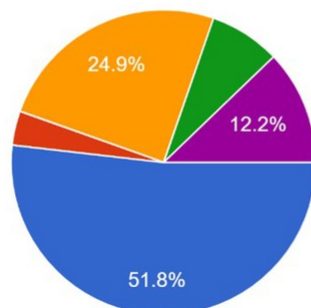
District employees were asked to fill out a quick survey to help us determine the vaccination rates of our staff. The results as of 3 p.m. on April 1 were:

- Yes, I have received both doses of the vaccine (51.8%)
- Yes, I have received the one dose Johnson and Johnson vaccine 14 (3.16%)
- Yes, I have only received my first dose of a two-shot vaccine. 96 (24.9%)
- No, but I would still like to be vaccinated. 29 (7.5%)
- No, I am not planning to be vaccinated. 47 (12.2%)

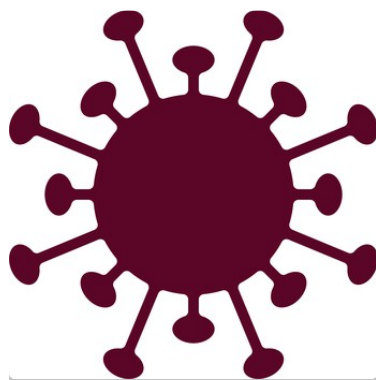


Nearly half of our staff responded to the survey. The results are very encouraging. 54.96% of staff surveyed are fully vaccinated and another 24.9% have had their first shot. In total 79.86% of surveyed staff are vaccinated with at least one shot.

I have received my COVID-19 Vaccine  
386 responses



- Yes, I have received both doses of the vaccine
- Yes, I have received the one dose Johnson and Johnson vaccine
- Yes, I have only received my first dose of a two shot vaccine.
- No, but I would still like to be vaccinated.
- No, I am not planning to be vaccinated.



## COVID-19 UPDATE ON CASE NUMBERS

The current number of Covid-19 positive cases in the district are six student cases. Of the six student cases four are remote learners. Campuses continue to follow all protocols outlined in our Health and Safety plan.

## COVID-19 Online Tracker

The Online Tracker is updated each day as new cases are received and students/staff recover from COVID-19. To review the COVID-19 Online Tracker and Re-Opening Plan, click the link below.



## LEGISLATIVE UPDATE

[Click here](#) to keep up-to-date on progress of all House and Senate Bills and other legislative activity.



FBISD Calendar of Events

**GoodFriday**  
FRIDAY, APRIL 2, 2021  
DISTRICT WIDE HOLIDAY

### Special Board Meeting - Team of Eight/Team Trust

When

Wednesday, April 21 st, 6pm

Where

FBISD Board Room

## Special Board Meeting - Community Action Committee/Board of Trustee: Setting Belief Statements

When

Thursday, April 22nd, 6pm

Where

FBISD High School Cafeteria

## Regular Meeting of the Flour Bluff ISD Board of Trustees

When

Thursday, April 29th, 6pm

Where

FBISD Board Room



### CONTACT INFO



Facebook



@FlourBluffISD

I have a new district issued cell phone. Please add this number to your contacts. It will be my cell phone number for all district related business.

361.438.0160



vsolizgarcia@flourbluffschoo...



(361)694-9205 (361)438-0160



flourbluffschoo...