

Board Buzz

Weekly Superintendent Update for the FBISD Board of Trustees

Friday, April 9, 2021 - Volume 1; Edition 12

WE > ME.... FBISD > ME.... FB > ME

These are exciting times! We have many end-of-year activities that we are planning and looking forward to participating in with our scholars and their families! At the same time the team is busy planning activities for the next academic school year!



Staffing Meetings

Many times this past year you heard information regarding our enrollment decreasing and you may have asked when adjustments to personnel would occur...those conversations started this week. Staffing meetings with campus principals started this week and will continue into the next week. During this process, we look at projected enrollment and teacher to student ratios. Although we may not be able to address every concern in one year, this process lends an opportunity for administrators to plan for the next 2-3 years. As positions become vacant, the question of whether we need to fill the position will be analyzed.

Curriculum & Instruction

The following questions were sent out to our instructional leaders this week and were discussed at our weekly C&I meeting:

1. How is your campus identifying academic learning loss or regression due to the pandemic?
2. Data may not be consistent from year to year due to closures and interruptions to the academic calendar. What are your thoughts on measuring regression and growth?
3. What interventions will you plan to execute to effectively increase academic progress?
4. Is summer school the only way to supplement learning? What other means of intervention are you planning at your campus and how many students do you plan to target?
5. Will teachers be ready and willing to serve additional hours to implement a successful intervention program after serving as Face-to-Face and Remote/Virtual Instructors this school year? Will we be dealing with teacher burnout? Do we need to consider a two to three week break before we start summer school?
6. What are the most effective programs to utilize in intervention and summer school sessions?
7. What steps are you taking to find "missing" or "disconnected" students?

Upcoming Sessions

I look forward to our next Team of 8 Training Session scheduled for Wednesday, April 21 at 6:00 p.m. and our next Community Action Committee meeting scheduled for Thursday, April 22 at 6:00 p.m. at

FBHS Cafeteria! We have so much information to share with you and the CAC committee from the Superintendent's Listening and Learning Tour!

Have a wonderful weekend!

In service to the Flour Bluff Children, Parents, and Community,

Velma Soliz-Garcia
Superintendent

NAS CORPUS CHRISTI COMMANDING OFFICERS TO VISIT FBISD

NAS Corpus Christi Commanding Officer Captain Christopher C. Jason, USN and Command Master Chief Eric Kinnaman along with Joe Holder, NAS School Liaison and Fifi Kieschnick, NAS Public Affairs Officer will visit the district on Wednesday, April 14th from 8:00 - 10:00 a.m. Please let me or Monica know if you would like to join us.

Captain Christopher C. Jason, USN

Born abroad and raised in Sarasota, Florida, Capt. Christopher Jason graduated from the United States Naval Academy in 1997 with a Bachelor of Science degree in Physics. He was designated a Naval Flight Officer in September of 1998 and subsequently qualified in the EA-6B Prowler aircraft.



Jason's operational flying career began with the "Cougars" of Electronic Attack Squadron 139 (VAQ-139), completing two Western Pacific/Arabian Gulf deployments onboard USS Abraham Lincoln (CVN 72). During this tour, he participated in Operations Southern Watch and Enduring Freedom, as well as the "Shock and Awe" phase of Operation Iraqi Freedom in 2003. He later completed two Western Pacific deployments onboard USS Kitty Hawk (CV 63) while assigned to the "Gauntlets" of VAQ-136 as training officer. In 2009, he deployed to Bagram Airfield, Afghanistan, where he flew over 90 missions as a department head with the "Garudas" of VAQ-134, supporting Operation Enduring Freedom and he developed electronic warfare integration procedures with Army, Air Force, NATO, and Special Operations units. In June of 2014, in his second tour with VAQ-134, Jason assumed command of the squadron while deployed onboard USS George H. W. Bush (CVN 77), supporting operations Enduring Freedom and Inherent Resolve with missions over Afghanistan, Iraq and Syria. Following deployment and the sundown of the EA-6B Prowler, he transitioned to the EA-18G Growler. Jason subsequently reported to USS Theodore Roosevelt (CVN 71) to serve as air officer (air boss), leading the 650 Sailors of the Air Department in all aspects of aircraft launch, recovery and fueling operations.

A graduate of the Electronic Attack Weapons School, Jason served as a Prowler tactics instructor in the fleet and as an EA-6B instructor at the Prowler Fleet Replacement Squadron, VAQ-129. He also graduated from the U.S. Army's Command and General Staff College and earned a Master of Arts degree in International Relations from Webster University. His staff tours include service in the Joint Staff J-5 as policy planner for global defense posture and assignment as deputy director for Plans and Policy (N5B) at the headquarters of Commander, U.S. Pacific Fleet.

Jason assumed command of Naval Air Station Corpus Christi on July 31, 2019. His personal decorations include the Meritorious Service Medal, Air Medal with Combat "V", eight Strike/Flight Air Medals, Navy and Marine Corps Commendation Medal with Combat "V," and various other personal and campaign awards. He has accumulated over 2,900 flight hours.

Command Master Chief Eric Kinnaman

A native of Greenfield, Indiana, Command Master Chief Petty Officer Eric Kinnaman enlisted in the Navy in September 1995. He completed basic training and reported to Naval Air Technical Training Center (NATTC) Millington, Tennessee, for Aviation Electronics Technician A School. He also attended Naval Air Maintenance Training Group (NAMTRAGRU) Fleet Replacement Aviation Maintenance Program (FRAMP) School for the P-3 Orion, and was subsequently assigned to the "Grey Knights" of Patrol Squadron 46 (VP-46) in June 1996 where he completed three deployments.



After returning from deployment, Kinnaman reported to Jacksonville, Florida, and the "Pro's Nest" of VP-30. In May 2003, he received orders to Bureau of Navy Personnel (BUPERS) Sea Duty Component (SDC) Dallas, Texas. In September 2007, he departed Texas for Brunswick, Maine, and the "Old Buzzards" of Special Projects Patrol Squadron 1 (VPU-1).

When Naval Air Station (NAS) Brunswick closed, due to Base Realignment and Closure, he homeported-changed the "Old Buzzards" to NAS Jacksonville, Florida. In 2012, he disestablished VPU-1.

After attending instructor training at Naval Submarine Base (NSB) Kings Bay, Georgia, Kinnaman reported to Center for Naval Aviation Technical training Unit (CNATTU) Jacksonville. In April 2014, he was designated as the Senior Enlisted Leader for its civilian and military personnel.

Kinnaman reported to USS Harry S. Truman (CVN 75) as the Aircraft Intermediate Maintenance Department Leading Chief Petty Officer (LCPO) in July 2015, where he deployed in support of Operation INHERENT RESOLVE. In August 2017, he reported to the "Gray Wolves" of Electronic Attack Squadron 142 (VAQ-142) where he served as the Command Master Chief, completing two deployments onboard USS Nimitz (CVN 68) and USS Theodore Roosevelt (CVN 71).

Kinnaman assumed his duties as Naval Air Station Corpus Christi Command Master Chief in August 2020.

His personal awards include the Meritorious Service Medal, four Navy and Marine Corps Commendation Medals, seven Navy and Marine Corps Achievement Medals, Iraqi and Afghanistan campaign medals, and numerous other personal and unit awards.

SUPERINTENDENT'S LISTENTING & LEARNING TOURS

The Superintendent's Listening & Learning Tour gives the employees from each department and school an opportunity to participate in providing feedback for the SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis of our district. The goal was to gather as much feedback as possible before our next Community Action Committee meeting scheduled for Thursday, April 22 with



intent to share this information at that meeting. If you are interested in joining Superintendent Soliz-Garcia, please contact Monica Jacinto or email Velma directly.

Listening & Learning Sessions:

April 13th: Maint./Trans. (9:30 – 10:30 a.m.) Maint. Break Room

April 13th: JH (3:45 – 4:45 p.m.) Library

April 14th: Maint./Trans. (3:30 – 4:30 p.m.) Maint. Break Room

April 15th: Elementary (3:15 – 4:15 p.m.) Library

April 16th: SDGC Listening & Learning Session (10:00 – 11:00 a.m.) SDGC Bldg.

April 16th: Public Information Office/Technology Dept. (9:00 – 10:00 a.m.) IT Bldg.

April 15: HS Student Leadership Ambassador Council - 11:30 a.m. - 1:30 p.m. (HS Teaching Theater)

April 21: JH Student Leadership Ambassador Council - 11:40 a.m. - 1:00 p.m. (JH Library)

April 12th: Staff Advisory Council - 1:30 - 2:30 p.m. - Board Room

April 12th: Teacher Advisory Council - 4:15 - 5:15 p.m. - Board Room



Listening & Learning Tour
Intermediate Faculty &
Staff



Listening & Learning Tour
Intermediate Faculty &
Staff



Listening & Learning Tour
ECC Faculty & Staff



Listening & Learning Tour
ECC Faculty & Staff



Listening & Learning Tour
Central Office/SPED
Staff



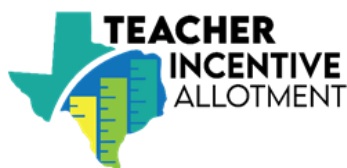
Listening & Learning Tour
Central Office/SPED
Staff



Listening & Learning Tour
High School Faculty &
Staff



Curriculum Supervisors
Meeting



TEACHER INCENTIVE ALLOTMENT

Flour Bluff ISD students deserve the best and most committed teachers in Texas. Therefore, to help us recruit and retain top teachers, TEA recently launched the Teacher Incentive Allotment (TIA) program. This program will financially recognize top teachers. One of the requirements of the TIA program is that 90% of the financial distribution sent to district are used for compensating teachers. Districts can participate in one of seven cohorts (A-G).

Flour Bluff is in cohort E. That means, that we will fully implement the TIA program during the 2022-2023 school year. In an effort to get a jump start on the implementation of TIA, we are in the process of creating a committee. This committee will be tasked with meeting timeline due dates and with the design of the local teacher designation system. We are hoping to kick off our first meeting in May. If you are interested in serving on this committee, please contact James Crenshaw or Allison Schaum.

HUMAN RESOURCES UPDATE

2020-2021 Compensation Plan

- Editing and updating to reflect changes and additions

SPARK Hire Online Video Interviewing Platform

- Training held for all users on April 8
- The district has renewed the subscription and now is able to provide all principals and directors access to the online video interviewing platform

Summer School Openings

- Openings for all Summer School Programs are posted

Teacher Job Fairs

- Working on dates and locations of other teacher job fairs to participate in for recruiting. Most of the job fairs will be virtual events.
- FBISD is Registered for the Education Career Expo April 14.

TASB Staffing Study

- Continue to collect and submit needed data.
- Data requests for specific staff data has been sent to principals and directors



Substitutes

- Continuing to complete substitute orientation and hire-in additional substitutes weekly
- Distributing bags as subs come in with personal protective items – FB face mask, hand sanitizer, etc.

Contract Renewals

- April 29, 2021 Board Meeting – All teacher contracts

Current Posted Positions and Positions to be Posted Soon

Professional

- 6th Grade P.E./ Athletic Program Teacher (2021-2022 School Year)
- Elementary Librarian (2021-2022 School Year)
- High School Special Education Teacher/ Swim Coach (2021-2022 School Year)
- High School Math Teacher (2021-2022 School Year)
- Junior High Special Education Teacher (2021-2022 School Year)
- Junior High ELA Teacher (2021-2022 School Year)
- Anticipated Elementary Openings for the 2021-2022 School Year (Pk-Grade 6)
- Anticipated Secondary Openings for the 2021-2022 School Year (Grades 7-12)
- Special Education Functional Academic Teacher – High School
- Special Education Teacher for Social Intervention/ SDGC – SDGC/ High School
- Special Education Teachers
- Police Officers
- Chief of Police – final candidate selected
- High School ELA (2)
- High School ELA & Asst. Softball Coach
- High School Principal

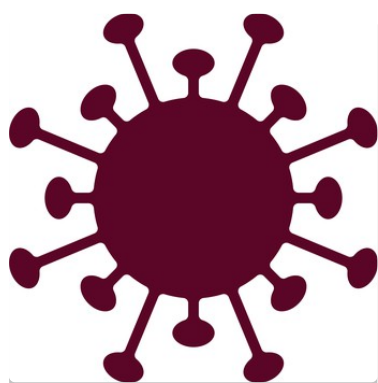
Auxiliary

- Educational Aide – University Prep
- Special Education Aides
- Reading and Math Tutors
- Child Nutrition Positions
- Pest Control Specialist
- Day Custodian
- Night Custodian
- Grounds Maintenance Worker
- Bus Drivers
- Bus Aides
- Substitute Teachers

COASTAL BEND FOOD BANK & FBISD FOOD DISTRIBUTION

On April 7, FBISD worked with Coastal Bend Food Bank to distribute food to 250 needy families. With the help of students, staff, and community volunteers we were able to distribute whole chickens, milk, bread, tortillas, vegetables, and even pastries to the families in our community. We are planning and coordinating with Coastal Bend Food Bank to make this either a monthly or six-week event.





COVID-19 UPDATE ON CASE NUMBERS

The current number of Covid-19 positive cases in the district include two students who are face to face and one who is a remote learner. We also have two staff members who are COVID positive. Campuses continue to follow all protocols outlined in our Health and Safety plan.

COVID-19 Online Tracker

The Online Tracker is updated each day as new cases are received and students/staff recover from COVID-19. To review the COVID-19 Online Tracker and Re-Opening Plan, click the link below...

<https://flourbluffschools.net/coronavirus-covid-19-updates/>

Capitol Watch

Bills on the Senate Education Committee Agenda for April 13

The Senate Education Committee, which has met on Thursdays so far this session, will meet at **9 a.m., Tuesday, April 13**, to hear testimony on nine bills. [See the list.](#)

Bills on the House Pub Ed Agenda for April 13

As reported in a Capitol Watch Alert yesterday, the House Public Education Committee will also meet **Tuesday, April 13**, starting at **8 a.m.** to hear testimony on 31 more bills. [See the list.](#)

TEXAS SENATE APPROVES STATE BUDGET

<https://www.texastribune.org/2021/04/06/texas-state-budget-2022-2023-senate/>

Texas Senate approves a \$250 billion state budget — but questions remain about how federal aid will be used

The budget does not factor in over \$55 billion in federal aid. Senators said they don't yet know when that money will come in and what strings could be attached.

BY CASSANDRA POLLOCK, APRIL 6, 2021/14 HOURS AGO

UPDATE

LI Gov. Dan Patrick presides over the Senate session on March 22. On Tuesday, the upper chamber passed a two-year state budget, but several questions remain about expected federal aid. Credit: Jordan Vonderhaar for The Texas Tribune

Sign up for The Brief, our daily newsletter that keeps readers up to speed on the most essential Texas news.

The Texas Senate unanimously signed off on a two-year, \$250 billion state budget Tuesday, though there are still questions about how tens of billions of dollars in expected federal aid will be used — and whether it will arrive in time for lawmakers to use this legislative session.

"This budget... meets our essential needs in this growing state [and] it holds true to the principles of fiscal responsibility that make Texas strong and successful," state Sen. Jane Nelson, the House Minority Republican who chairs the budget-writing Senate Finance Committee, told senators as the chamber took up Senate Bill 1.

The Senate's budget as passed includes \$17.2 billion in general revenue, which is roughly \$5 billion over the amount Texas Comptroller Glenn Hegar projected lawmakers would have to work with. But it does not factor in over \$55 billion in federal funding in coronavirus aid, much of which will go to the state government. Senators acknowledged during Tuesday's debate that those funds may be a challenge to appropriate, depending on when they come in and what strings could be attached to them.

Nelson, asked by state Sen. Royce West, D-Dallas, whether those federal dollars would be appropriated before the end of the regular legislative session in May, said she "sure can't say they definitely will be." If those dollars arrived during the interim, Nelson said, there was language in the spending plan that would let lawmakers have input on how that money is appropriated.

The legislation now heads to the House, which filed its own two-year budget proposal in January. The House's proposed budget as filed would spend \$17.7 in general revenue which is also over Hegar's projection. The comptroller made that forecast in January, but cautioned that his projection was "shrouded in uncertainty" due to the coronavirus pandemic's impact on the state economy. He could modify his revenue estimate before the Legislature adjourns.

Still, the Legislature must pass a balanced budget before lawmakers go out. The two chambers will have to cut down their proposed spending plans or rely on accounting maneuvers, such as pushing off certain items or tapping into the state's Economic Stabilization Fund, to help offset some of those expenses.

The Senate's spending plan as passed would not pull dollars from the fund — also called the rainy day fund — which would allow with a nearly \$10 billion balance and is projected to end fiscal year 2023 at \$15.6 billion if lawmakers do not use it, according to Hegar's update in January.

The Senate's budget continues to spend the most on public education and health care, with the plan fully funding the state's public schools under a school finance system. The Legislature overhauled that financing system during the 2019 session by boosting funding, which included pay raises for teachers and slowing the growth of local property taxes. The current budget plan also adds \$1 billion toward property tax cuts the Legislature spent over \$2 billion on in 2019 and an additional \$455 million to put toward retired teachers' pensions.

State Sen. Eddie Lucio Jr., a Brownsville Democrat who serves as vice chair of the Finance Committee, said his "work-one session" this session would have been massive budget cuts to public schools like the cuts lawmakers made in 2011 after a recession.

"It was my dearest hope that we would not have to enact another cut so devastating as years later with the budget," he said, referring to the economic fallout last year related to the pandemic. "I am pleased that we did not do so."

On top of writing the 2022-2023 state budget, lawmakers will also have to pass legislation that covers expenses from the current budget. In January, Hegar projected the Legislature would face a nearly \$1 billion deficit for the current budget — an improvement from the \$4.4 billion projection he made in July 2020. Hegar's estimate, he said, did not include savings from the 2% cuts to certain state agencies.

Before the Senate gave a final stamp of approval on its proposed spending plan, state Sen. Judith Zaffrin, D-Laredo, read a statement to the chamber explaining why she was voting for the legislation.

"After the year we've had," she said, "it is minuscule we have produced a bill we can all support."

In a statement after the vote, Lt. Gov. Dan Patrick applauded Nelson for her leadership, saying the lawmaker "has done a masterful job."

"Like every budget passed by the Senate since I have been lieutenant governor, SB1 is within the spending limit set by the Texas Constitution, and, once again, the growth rate does not exceed population times inflation," Patrick said. "SB1 will help ensure that the economic forecast for Texas will continue to be bright."



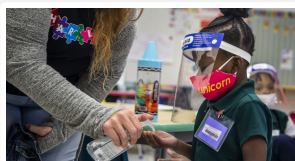
Senate Approves State Budget 210407.pdf



Download

580.7 KB

H-E-B chairman, former House speaker urge Texas to flow \$18 billion in federal dollars directly to public schools



H-E-B chairman, forme...

www.dallasnews.com

Early drafts of the next state budget have notably omitted about \$18 billion in federal funds meant to help students make up lost ground.

LEGISLATIVE UPDATE

[Click here](#) to keep up-to-date on progress of all House and Senate Bills and other legislative activity.



HORNET HIGHLIGHT - ASSISTANT PRINCIPALS

This week is also National Assistant Principals Week. A huge shoutout to our FABULOUS Assistant Principals who provide leadership on our campuses each day.

Happy Assistant Principals Week!

To our FANTASTIC Flour Bluff ISD

Assistant Principals...

Thank You for your Leadership!

ECC

Jessica Philomeno

Primary

Jessica Guterrez

Dr. Patricia Tijerina

Elementary

Veronica Cristan

Jeanine Hoover

Intermediate

Melissa Taylor

Randy Hutchins

Junior High

April Hesseltine

Kelly Boswell

High School

Raymond Garza

Darryl Smith

#APWEEK21

FLOUR BLUFF ISD

HORNET HIGHLIGHT - LIBRARIANS

This week we shined the spotlight on our hardworking campus librarians in celebration of National School Library Week (April 4 – 10) and National School Librarian Day (April 4). The latest episode of the Hornet's Nest Podcast is dedicated to learning more about how our campus libraries support student learning. Two of our librarians were featured on the podcast, Jennifer Krnavek and Sarah Chapman. Check it out via the link below.



April 4 is...

NATIONAL SCHOOL LIBRARIAN DAY!

Flour Bluff ISD Librarians

Kelli Floyd - ECC

Kim Knief - Primary

Sharon Browning - Elementary

Janice Knezek - Intermediate

Jennifer Krnavek - Junior High

Sarah Chapman - High School

HORNET'S NEST PODCAST



[S2E4 - Welcome to th...](#)

[anchor.fm](#)

On this episode of the Hornet's Nest we're shining the spotlight on the many resources our school libraries provide. This week's guests are Jennifer Krnavek, Lead Librarian and the Librarian at Flour Bluff Junior High, and Sarah Chapman, Flour Bluff High School Librarian. Check out the Flour Bluff ISD Campus Libraries.... [ECC Library Website](#) [Primary Library Website](#) [Elementary Library Website](#) [Intermediate Library Website](#) [Junior High Library Website](#) [High School Library Website](#)

[FBISD Calendar of Events](#)

Special Board Meeting - Team of Eight/Team Trust

When

Wednesday, April 21 st, 6pm

Where

FBISD Board Room

Special Board Meeting - Community Action Committee/Board of Trustee: Setting Belief Statements

When

Thursday, April 22nd, 6pm

Where

FBISD High School Cafeteria

Regular Meeting of the Flour Bluff ISD Board of Trustees

When

Thursday, April 29th, 6pm

Where

FBISD Board Room



CONTACT INFO

 Facebook


 @FlourBluffISD

I have a new district issued cell phone. Please add this number to your contacts. It will be my cell phone number for all district related business.

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