

Board Buzz

Weekly Superintendent Update for the FBISD Board of Trustees

Friday, January 22, 2021 - Volume 1; Edition 2

It's a BEAUTIFUL day in our HORNET neighborhood and community! This month we celebrate your service, commitment, and dedication to our children, faculty, and staff! We can't thank you enough for all that you have done in your role as a school board member! Most importantly, we all know the vested interest you have in the success of our children to ensure that they aspire to be leaders in our community - today!

I have had the privilege of visiting with several faculty and staff members the past few weeks and have also met several students in the classroom and the hallways! There are no words that truly capture the feeling that I'm experiencing - proud, humbled, and blessed beyond measure!

Thank you for taking time out of your day to meet with me 1:1! If our meeting hasn't occurred, the goal is to have an opportunity to meet before the next regular board meeting. Please let me (or Monica) know what time works best for you.

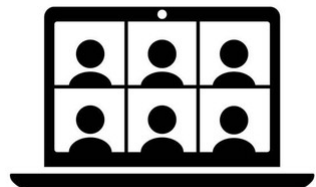
Reach out if you have any questions or would like to chat!
Have a great weekend!

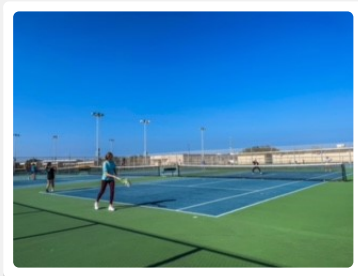
LISTENING SESSIONS WITH FBISD EMPLOYEES

I hosted Listening Sessions via Zoom for all employees. This gave employees the opportunity to drop-in and have an open chat with me.

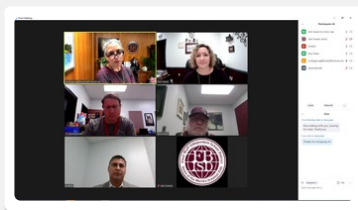
Five listening sessions were held over a three-day period via Zoom. I worked to schedule meetings that accommodated schedules for teachers and staff. Employees were invited to drop-in when they had an opportunity to ask questions, provide feedback and have a thought exchange. Approximately 30 employees took advantage of the opportunity and I enjoyed meeting them all and getting to know our staff.

A variety of topics were discussed including next year's official school calendar, COVID-19 protocols and procedures, remote learning struggles, summer programs, technology needs, state assessments and a variety of other topics. All-in-all it was positive conversation and some great ideas came from the sessions. I plan to implement these periodically throughout the year or when I feel open discussion would help to make a decision.





Tennis Team



Listening Session



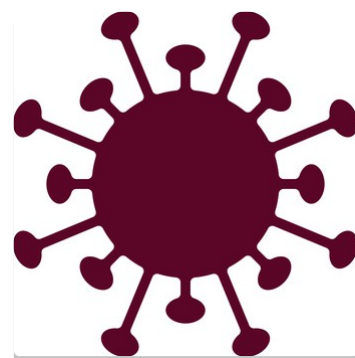
ECC Dismissal

COVID-19 UPDATE

COVID-19 Rapid Testing for Employees

We plan to kick-start rapid testing for employees early next week. We're still ironing out the best spot to hold the testing and are finalizing staffing needs. The rapid test will be a helpful resource for employees to quickly get a COVID-19 test (and results) if experiencing symptoms.

In addition to the tests, we also received PPE equipment to help keep the staff member administering the tests protected.



Myself and the Task Force are making calls and developing connections to determine how we can provide vaccines for employees. This is evolving and I will update you in future editions of the Board Buzz.

COVID-19 Communication

The COVID-19 core Task Force has completed the review of the District's Reopening Plan and Campus Reopening Plans. Campus principals have been asked to review the changes to their plans and make any additional updates. Updated campus plans are being posted to the Reopening webpage and should be complete by the end of this week.

The Online Tracker is updated each day as new cases are received and students/staff recover from COVID-19. To review the COVID-19 Online Tracker and Re-Opening Plan, click the link below...

<https://flourbluffschools.net/coronavirus-covid-19-updates/>

New signage for building entry has been posted at all district facilities. The sign provides clear information on what the expectations are when entering a facility. I'm hoping this will help to lessen any concerns parents, students, staff, substitutes and others may have regarding our work to mitigate the spread of COVID-19 in our District.

Classroom signage indicating the expectations for all classrooms is currently in production and will be out to campuses next week. The Task Force worked to ensure language and expectations were consistent across all campuses. Teachers, staff and administrators have been doing a phenomenal job to keep our students safe. The signage puts in writing all the mitigation steps in-place.

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Building Entry Guidelines

These COVID-19 guidelines are in-place until further notice

- Masks or face coverings are **REQUIRED** at all district facilities with the following exceptions:
 - Person alone in a single, separate space
 - Person eating or drinking
 - Person outdoors and observing social distancing
 - Wearing a mask poses a safety or health risk (information must be on file with Supervisor, Human Resources or Campus Administration)
 - Face shields ARE **NOT ALLOWED** as a mask substitute during time spent in common areas such as hallways and cafeterias unless there is a documented medical reason to do so
- All individuals entering a District Facility are required to self-screen daily for COVID-19 symptoms
- Maintain social distancing minimum of 6 feet from other persons on campus when possible
- Minimize high touch areas as much as possible
- Non-employees must be scheduled or have approval to enter facilities

Building Entry Sign

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COVID-19 Classroom Safety Guidelines

These COVID-19 classroom safety guidelines are in-place until further notice

- Individuals are expected to maintain social distancing.
- Masks or face coverings are required. Teachers will direct students on use of face masks in the classroom. Face shields can not be worn as a substitute for mask but may be worn in addition to a mask. Full-face shields may be used in place of a mask to protect eyes, nose and mouth whenever a mask is not feasible or whenever the education context may benefit from the ability to see an individual's full face.
- Desks or tables will be socially distanced as space allows.
- Desk shields required for all learning areas.
- Hands will be sanitized when entering the classroom and leaving the classroom.
- Routine hand washing will be expected as directed by the teacher.
- Students and staff will sanitize their learning area before class is dismissed, as appropriate.
- Shared supplies will be limited or unavailable. Supplies will be disinfected regularly.
- Individuals who are not feeling well will be directed to the Nurse's Office.

Classroom Safety Guidelines Sign

LEGISLATIVE UPDATE

[Click here](#) to keep up-to-date on progress of all House and Senate Bills and other legislative activity.



HUMAN RESOURCES UPDATE

Human Resources Updates - January 22, 2021

Substitutes

- Currently we have 149 active substitutes
- 15 new applicants
- 8 fully hired new substitutes out of the previous 50 qualified applicants– in addition several of these qualified applicants currently in the hiring process - completing background checks and fingerprinting
- Communication to Substitutes to remind them of the critical need for substitutes (Remind Ap/ Aesop – Sending message Thursdays, Fridays, Mondays)
- Send out COVID-19 safety protocol information and links to all subs routinely
- Researching posting a banner on a parked bus and a billboard advertising for substitutes
- Seeking out colleges and organizations to post a flyer

Current Job Posting Information

- Special Education Teacher – Junior High
- Pest Control Specialist
- Fleet Mechanic/ Vehicle Mechanic
- District Records/ Personnel Clerk
- Social Worker
- *HVAC Lead Maintenance Technician
- Reading and Math Tutors
- Education Aide – UP High School
- Bus Drivers
- Bus Aides
- Bus Custodians



Positions with an * indicate that the request to hire paperwork has been submitted from the Principal or Supervisor and that these job postings will be taken down as soon as this paperwork is processed.

Contracts

- March 2021 – Administrative Contracts
- April 2020 – Teacher Contracts

Other Information

- Working with Alex Puente to send out a Google Form to collect information from staff members to see who is interested in receiving a COVID vaccine – this will go out Monday at the latest.

FBISD Calendar of Events

Regular Meeting of the Flour Bluff ISD Board of Trustees

When

Thursday, Jan. 28th, 6pm

Where

FBISD Board Room





CONTACT INFO

 Facebook

 @FlourBluffISD

I have a new district issued cell phone. Please add this number to your contacts. It will be my cell phone number for all district related business.

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