Board Buzz

Weekly Superintendent Update for the FBISD Board of Trustees

Friday, March 5, 2021 - Volume 1; Edition 8

Spring Break is a great time to rejuvenate and get ready for the downhill dissent towards graduation!

We took time out of our busy schedules this week to recognize some very important people in our district - our Maintenance & Operations

Department and our Special Education Diagnosticians! If you see them out and about, please join us in thanking them for their service to our



PREMIERE district! We couldn't operate without their service! Our maintenance team ensured a seamless transition from the Winter storm to a successful start afterwards! They worked behind the scenes repairing and cleaning what was broken or disheveled. Our diagnosticians have seen an increase in the number of referrals that we receive - even though we have seen a decrease in our enrollment from one year to the next. They lead many ARD meetings and many times serve as the face of our district when meeting with parents. They exude our culture and expectations and do a fine job of displaying HORNET PRIDE and set high expectations for our scholars.

MY WEEK "BUZZING" AROUND THE DISTRICT

BOARD MEMBERS VISIT CAMPUSES DURING TEXAS PUBLIC SCHOOLS WEEK

Thank you for taking time out of your busy schedules to join us and to visit campuses!











LADY HORNET SWIMMERS OFF TO STATE

Flour Bluff Lady Hornet Swimmers Off to State Competition!















MAINTENANCE APPRECIATION DAY! - Friday, March 5th







Treated our
Maintenance
Department to Donuts
and Coffee this morning!

DEPUTY SUPERINTENDENT

Mr. James Crenshaw joined us at several meetings this week and is transitioning into his new role as Deputy Superintendent. The following email was sent to District employees:



FBISD Team,

I'm excited to announce that Mr. James Crenshaw will serve as the District's Deputy Superintendent! This new position was initiated by our Board of Trustees last semester to ensure a seamless succession plan in the absence of the Superintendent. An existing administrative vacancy at Central Office was used to fulfill this initiative and did not require an additional position. The position was advertised internally, and a committee interviewed applicants and named a finalist.

Mr. Crenshaw will oversee district business and operations under the direction of the Superintendent and will primarily supervise Curriculum & Instruction, Child Nutrition, Maintenance, Transportation and Operations.

Mr. Crenshaw will officially begin his duties as Deputy Superintendent on Monday, March 15. To ensure a smooth transition, Linda Medley, Assistant Principal at Flour Bluff High School, has been named Interim Principal for the duration of the school year.

Please join me in congratulating Mr. Crenshaw and Mrs. Medley on their new roles! Velma Soliz-Garcia Superintendent 361-438-0160 cell 361-694-9205 office

COMMUNITY ADVISORY COMMITTEE

If you have not done so, please send us the names and contact information of the individuals you are recommending for the Community Advisory Committee. An will be sent to them with information about the meeting on March 18th.

The following email has been sent to the community members whose name has been provided to us:



Congratulations! You are a member of the FIRST leaders of our community to serve on the Flour Bluff ISD Community Advisory Committee! I'm looking forward to meeting you and working with you to listen and learn together as we BUILD our future TOGETHER!

This initiative will roll out full steam ahead right after Spring Break with our first Community Advisory Committee on March 18, 2021 at 6:00 p.m., to be held at the Flour Bluff High School Cafeteria. Our meeting will be approximately two hours long.

Attached are two supporting documents explaining the strategic planning process.

In the end, we will have feedback from all stakeholders that will build up to the development of FBISD's belief statements, vision/mission, and a balanced scorecard draft outlining district goals based on community and school board, staff, parent, and student input.

Respectfully, Velma Soliz-Garcia Superintendent 361-438-0160 cell 361-694-9205 office

STRATEGIC PLANNING UPDATE - MOAK CASEY & ASSOCIATES

This initiative will roll out full steam ahead right after Spring Break with our first meeting scheduled to occur Wednesday, March 17 at 6:00 p.m. As we go through Team of 8 Training & Continuous Improvement



Training. The Senior Cabinet and Principals will go through Leadership Training Thursday (morning & afternoon sessions). The Community Advisory Committee will meet with us for our kickoff discussions and planning on Thursday, March 18 at 6:00 p.m.

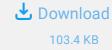
The following weeks we will schedule Listening & Learning Tours with students at the Junior High and High School campuses. We will extend an invitation to our Board President, Shirley Thornton, and our Board Vice-President Michael Morgan. We can invite one additional board member for each of those sessions to keep it under a quorum. Listening and learning sessions will be scheduled for each campus and department in the district.

In the end, we will have feedback from all stakeholders that will build up to the development of FBISD's belief statements, vision/mission, and a balanced scorecard draft outlining district goals based on community and school board, staff, parent, and student input.





Strategic Planning Schedule.pdf





GOVERNOR ABBOTT'S ORDERS

On Tuesday, Governor Abbott lifted the statewide mask mandate and business restrictions! We will continue to monitor any changes that are announced by Texas Education Agency, Centers for Disease Control, and local Health Agencies. Our case numbers have been low, and we feel that is due in large part to the mask mandate. In addition, we continue to work with local elected officials to get as many of our teachers vaccinated as possible.

CALENDAR COMMITTEE UPDATE

On March 3, 2021, the district calendar committee met for the third time at the HS teaching theater. At the meeting, campus representatives, parent representatives, community representatives, and ad hoc representatives reported back to the committee their feedback and suggestions received from teachers, staff, parents, and other district



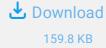
departments. Based on the overall discussion of the meeting, minor revisions were made to the top two calendar choices and resent to all committee members on March 4th for one final review. Staff, parents and community will have an opportunity to vote for their 2021-2022 Academic Calendar this Friday, March 5th through March 17th. This survey will be communicated to parents through email and we will also communicate this information on the district's website for the community to partake in the survey, if they wish to vote. Attached are the top two calendars that will be voted on for the 2021-2022 academic school year.





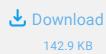


Academic Calendar A.Revised 3_5_21 (004).pdf





Academic Calendar B.Revised 3_5_21.pdf





ENROLLMENT UPDATE

From February 25, 2021 to March 4, 2021, we had an increase in student transfers from 886 to 893, a gain of seven students. We are also happy to report that the overall enrollment for the district has increased from 5,458 to 5,465, a gain of seven students, between February 25, 2021 through March 4, 2021. Although, the gains are in the single digits, we appreciate parents selecting Flour Bluff ISD as their district of choice to educate their child(ren).

HUMAN RESOURCES UPDATE

Kicked off the TASB Staffing Study Wednesday, March 3, 2021, with Zachary Hobbs from TASB

- · Discussed
- o Project goals and objectives
- o Selection process of peer districts for comparison
- o Work process and schedule
- o Plan to have Final Report/ Board Presentation ready for June

Emergency Paid Sick Leave

 \cdot Process put in place and form made available for employees to apply for EPSL for lost work time due to receiving the COVID-19 Vaccine and any illness that may follow the vaccine administration

Substitutes

- · Continuing to complete substitute orientation and hire-in additional substitutes weekly
- · Will be providing all substitutes with a bag filled with items that can be used for protection against



 \cdot Conversation with principals about needs and concerns regarding substitutes at the last Principal's Meeting

Contract Renewals

- · March 25, 2021 Board Meeting Assistant Principals, Counselors, Curriculum, Diagnosticians, and any others that were not on the list for the February Board Meeting
- · April 29, 2021 Board Meeting All teacher contracts

Current Posted Positions:

Professional

- · Special Education Functional Academic Teacher High School
- · Special Education Teacher for Social Intervention/ SDGC SDGC/ High School
- · Special Education Teachers
- · Police Officers

<u>Auxiliary</u>

- · PE Aide Intermediate
- · Educational Aide University Prep
- · Special Education Aides
- · Reading and Math Tutors
- · Child Nutrition Positions
- · HVAC Lead Maintenance Technician
- · Pest Control Specialist
- · Day Custodian
- · Night Custodian
- · Grounds Maintenance Worker
- · Bus Drivers
- · Bus Aides
- · Substitute Teachers

NEWS FROM THE TEXAS EDUCATION AGENCY

An article published in **The Texas Tribune**, states that an announcement was made on Thursday by Governor Greg Abbott and education officials, that school districts must keep or increase the rate of students learning in person in order to avoid losing funds.

https://www.texastribune.org/2021/03/04/texas-coronavirus-schools-funding/

Flour Bluff ISD began school with remote learning on August 13, 2020 with a total enrollment of 5,290 students. On October 5, 2020, Flour Bluff ISD opened their doors to in person learning. On November 3, the following Face to Face and Remote learning counts were reported after the 2nd six weeks. Below are also the Face to Face and Remote Learning counts for January 19, and March 4, 2021.

Owte	School	Total Corolines	Face to Face Exerning	Revocate Learning	Occupancy Rate	Own	School	Total Enrollmen	Face to Face Searning	Service (raming	Occupancy
	HOC	365	***	AR Students	***	10/5/2020	ECC	439	257	162	62%
	himary	756	***	Ad Shadents	***		Primary	764	468	276	62%
	Clementary	725		AA Soudents	***		Dementary	70	440	302	39%
	intermediate	282	***	Ağ Shadonis			Intermediate	825	435	394	52%
	Amior High	893		Air Students	***		Junior High	900	524	396	57%
	High School	1,806		AZ Students			High School	1,893	1,169	724	625
	SALP	6		AB Students			SALP				
	All Schools	5,290	***			_	AE Schools	5,351			
	School	Total Corplines	Face to Face (coming	Remote Learning	Occupancy Bate	Date	School	Total Enrollmen	face to face (seaming	Service (rearring	Occupancy
Man/seco	MCC	4,72	325	93	77%	3/9/2011		428	329	379	1770
	himay	753	598	155	7974		Primary	754	618	136	87%
	(lementary	758	566	123	77%	_	Clementary	732	579	154	79%
	+ for eachighe	817	535	197	66%	_	tirturing-dista	#11	560	290	10%
	Amin' High	901	690	733	76%	-	Junior High	909	734	195	700
	High School	1,843	1,121	737	61%	_	High School	1,874	3,517	752	41%
	SALP		7			_	SAFF		7	_	_
	All Schools	5,479	_	_	_	_	All Schools	5,461		_	_





ANONYMOUS ALERTS APP

This is an app that we are purchasing to give students another avenue for reporting a variety of safety concerns to the district. Our plan is to use the app immediately and begin the process of evaluating its effectiveness while working to develop our own 'in-house' app for future years.

Please see the following excerpt below from https://www.anonymousalerts.com/



Anonymous Alerts® student anti-bullying and safety reporting mobile app helps combat bullying and other negative activity in schools by empowering students to come forward to help themselves and other students. Social and peer pressures are some of the hardest obstacles for students to overcome, now they can report bullying and safety issues quickly using our Anonymous Alerts® mobile app to report it®.

How do students anonymously report concerns?

Students or parents in the school community can anonymously submit alerts about suspicious activity, safety threats, bullying, alcohol or drug use, depression, harassment, family issues, school shooter, campus safety concerns and self-harm issues to school administrators or counselors.

Students can establish anonymous 2-way communications® with a school official about an incident. The Anonymous Alerts® mobile app is available for free to download from the Apple Store, Google Play store, and the Chrome store.

Texas David's Law Compliance

Anonymous Alerts® brings Texas school districts into 100% compliance with the new David's Law (S.B. No. 179).

Safety@flourbluffschools.net

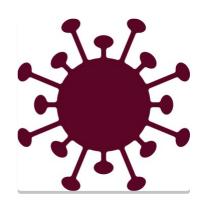
This is a new email created for students, parents, staff and community members to have an easily accessible way to report concerns they may have for their own or someone else's safety. Reponses from this email



will go to key district personnel including the superintendent, deputy superintendent, security, and principals. This link will be placed in a prominent place on the district's website and can be shared through all our social media platforms.

COVID-19 UPDATE

Flour Bluff ISD has been very diligent in keeping our students and staff safe while they work and learn at our facilities. At this time we have 4 students and 1 staff member who are quarantining for COVID-



COVID-19 Online Tracker

The Online Tracker is updated each day as new cases are received and students/staff recover from COVID-19. To review the COVID-19 Online Tracker and Re-Opening Plan, click the link below... https://flourbluffschools.net/coronavirus-covid-19-updates/

LEGISLATIVE UPDATE

<u>Click here</u> to keep up-to-date on progress of all House and Senate Bills and other legislative activity.





FBISD Calendar of Events

Team of Eight Training

When

Wednesday, March 17th, 6pm

Where

FBISD Board Room

Community Advisory Committee Meeting

When

Thursday, March 18th, 6-8pm

Where

FBISD High School Cafeteria

Regular Meeting of the Flour Bluff ISD Board of **Trustees**

When

Thursday, March 25th, 6pm

Where

FBISD Board Room



CONTACT INFO

F Facebook



I have a new district issued cell phone. Please add this number to your contacts. It will be my cell phone number for all district related business.

361.438.0160

x vsolizgarcia@flourbluffschools....



(361)694-9205 (361)438-0160

flourbluffschools.net

