

## **Board of Trustees Meetings Board Briefings for July 2023**

- **Item 9. A: BALANCED BUDGET AND PAY INCREASE**

Board Budget Workshop VII:

Pay Increase

- 3% pay increase from the midpoint and market adjustments for all staff
- District Health Contribution increased to \$500 per month from \$440.
- Substitute Teacher's pay increases are as follows:
  - Non-Degree \$12 an hour
  - Degreed \$14 an hour
  - Degreed Certified \$16 an hour
  - Nurse \$20 an hour

All employees will receive their respective percent increase from the midpoint even if their compensation is above the maximum.

- **Item 10. G: SUMMARY ON 2022-2023 COMMUNITIES IN SCHOOLS IMPACT REPORT**

The Communities In Schools Program (CIS) at Flour Bluff ISD currently includes one CIS Case Manager assigned to the High School and the Student Development and Guidance Center (SDGC). The CIS case manager works in collaboration with Flour Bluff ISD counselors. The CIS case manager follows all FBISD policies and procedures when delivering services to our students.

The 2022-2023 Impact Report details the mission of Communities In Schools. The report states that CIS connects students and families with resources to help young people successfully learn, stay in school, and prepare for life. Throughout the year, students identified receive the following services: counseling and supportive guidance, academic enhancement, conflict resolution, health, and human services, drug and alcohol prevention, and abstinence education. The case manager is also a district School Health Advisory Committee member.

- **VESTIBULES AND TOURS**

Throughout the summer of 2023, the district has been in the process of adding vestibules to each campus. The vestibule project's expected completion date is by the end of August 2023. Board members received tours of each sight.