



Flour Bluff Independent School District Job Description

JOB TITLE: Crossing Guard

WAGE/HOUR STATUS: Nonexempt

NUMBER OF DAYS: 175

REPORTS TO: Chief of Police

DATE REVISED: 01/2025

PRIMARY PURPOSE:

- Work under minimal supervision to assist children and others to safely cross the street at assigned intersections during designated hours.

QUALIFICATIONS:

- Basic knowledge of traffic safety regulations
- Ability to identify and respond quickly to traffic safety hazards
- Ability to communicate instructions effectively to both children and adults
- Ability to read, understand, and follow written instructions

MAJOR RESPONSIBILITIES AND DUTIES:

1. Assist children and other community members to safely cross the street at assigned intersections during designated hours.
2. Identify potential traffic safety hazards and respond quickly to protect children and avoid incidents.
3. Ensure a smooth and expedient flow of both vehicular and foot traffic.
4. Follow and uphold district safety requirements and report traffic violations and student misconduct in accordance with district procedures.
5. Communicate safety and traffic rules to students and parents as needed.
6. Correct unsafe conditions when possible and report and conditions that are not correctable to supervisor as soon as possible.
7. Follow district safety protocols and emergency procedures.
8. Perform other duties as assigned.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment:

Handheld traffic signs, traffic cones, reflective safety attire

Posture:

Prolonged Standing

Motion:

Constant walking, grasping/squeezing, wrist flexion/extension, reaching

Environment:

Work outside (prolonged exposure to extreme temperatures, sunlight, and humidity); constant exposure to noise and vehicle exhaust; work around moving vehicles and on slippery and uneven surfaces

Mental Demands:

Maintain emotional control under pressure; work with frequent interruption; may work alone

The above statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list.

Calendar days: 175