



FLOUR BLUFF INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES RESOLUTION

TEMPORARY DELEGATION OF AUTHORITY TO SUPERINTENDENT TO HIRE CONTRACTUAL PERSONNEL

Effective Date: June 26, 2025

WHEREAS, pursuant to the Texas Education Code, the Board of Trustees of an independent school district has the authority to employ or contract with all personnel of the district, and may delegate this authority as permitted by law;

WHEREAS, local policies DC (Legal) and DC (Local) affirm that the Board is the entity legally responsible for employment decisions in the district, and that the Board may delegate hiring authority under certain circumstances;

WHEREAS, FBISD policy DC (Local) delegates to the Superintendent the final hiring authority for the employment of classroom teachers, librarians, and nurses, and also authorizes the Superintendent to employ non-contractual personnel without prior Board approval;

WHEREAS, the summer hiring period requires expedient action to ensure that highly qualified and certified personnel are secured for the upcoming school year, particularly due to the limited availability of candidates and the need to ensure a smooth start to the school year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Flour Bluff Independent School District:

1. Temporary Delegation of Authority: The Superintendent is hereby granted temporary authority to employ any contractual personnel, in addition to classroom teachers, nurses, and librarians, who are required to hold a valid certificate issued by the State Board for Educator Certification (SBEC), without prior Board approval, for positions needed for the 2025–2026 school year.

2. Term of Delegation: This delegation of authority shall be effective from the date of this resolution and shall expire upon the revocation by the Board, or on July 31, 2025, whichever occurs earlier.

3. Limitations and Reporting: The Superintendent shall provide the Board with a report of all contractual personnel employed under this delegation at the first regular Board meeting following each hire.

4. Authority to Hire Contractual and Non-Contract Personnel: The Superintendent retains the continuing authority, under existing Board policy and applicable law, to employ the contractual personnel stated in FBISD policy DC (Local), including classroom teachers, nurses, and librarians, and non-contractual personnel without further Board action.

5. Public Purpose: The Board finds that this delegation of authority serves a significant public purpose by promoting the efficient and timely hiring of qualified educators, thereby ensuring continuity of instruction and the best interests of the students of the district.

Adopted this 26th day of June, 2025, by the Board of Trustees of the Flour Bluff Independent School District, Nueces County, Texas.

Board President: _____

Board Secretary: _____