

FLOUR BLUFF INTERMEDIATE

24-25 Campus Improvement Plan

2024/2025

Faith, Family, Fun



Sal Alvarado
377 Hustlin' Hornet
361-694-9499
salvarado@flourbluffschoools.net

Date Reviewed:

Date Approved:

FLOUR BLUFF INTERMEDIATE

Mission

The mission of the Hornet community is to foster and empower students to become confident, productive member of society who pursue excellence with integrity.

Vision

*Our vision is to make Flour Bluff ISD the premier district in Texas.
Flour Bluff-North Padre Island-NAS/CCAD*

Nondiscrimination Notice

FLOUR BLUFF INTERMEDIATE does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

Goals for Flour Bluff Intermediate:

Goal 1: Students: Well-being and Academic Success

Goal 2: Faculty and Staff: Well-being, Professional Development and Growth

Goal 3: Community Satisfaction and Engagement

Goal 4: Financial Stewardship

Intermediate SBDM Committee

Name	Position
Alvarado, Sal	Campus Principal
Balerio-Houck, Leslie	Curriculum Supervisor
Foutch, Christine	Secretary
Augsburger, Lauren	Teacher
Stoner, Suzanne	Teacher
Walker, Albert	Teacher
Santos, Kristian	Business Representative
Boughton, Elaine	Community Representative
Huckabee, Chad	Community Representative
Salinas, Mario	Director of Technology
Franks, Cindy	Community Representative
Carden, Dora	Business Representative
Evans, Dawn	Nurse
Hammer, Kacy	Teacher
Martinez, Ashley	Teacher
Maxwell, Maryann	Teacher
Moss, Tavie	Teacher
Ruiz, Sara	Teacher
Majek, Tracy	Teacher
Danser, Adrienne	Teacher
Anderson, Ada	Teacher
Walker, Albert	Teacher
Freeman, Cassie	Central Administration
Carter, Beckyanne	Parent
Chapa, Kimberly	Parent

FLOUR BLUFF INTERMEDIATE

Goal 1. (Goal 1.) (Students) Students: Well-being and Academic Success

Objective 1. (Objective 1.) (SEL) 1.1 Safety & Well-Being

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 1.1A - Monitor and systematically assess the implementation of security processes and policies. 1.1B - Monitor and systematically assess the implementation of the district's counseling program. (Target Group: All)	Assistant Principal(s), Counselor(s), Curriculum Supervisor, Director of Facilities, Principal, Principal(s)	2024-2025	(L)GT 6200 - \$10,425, (S)ESL - \$2,500	Criteria: Output: 1.1.1A - Pass annual intruder detection audits. 1.1.1B - Evaluate attendance, discipline, and grades every six weeks. 1.1B - Intermediate - 100% of students get monthly Character Education lessons from the counselors. 02/19/25 - On Track 12/10/24 - On Track 09/10/24 - On Track
2. Build in a schedule so that students can get a brain break with in the school day. Brain Break 6th Grade 20 minutes during advisory, 10 minutes in tech apps. 5th Grade 20 minutes during advisory, 10 minutes in elective.				02/19/25 - On Track 02/14/25 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 1. (Goal 1.) (Students) Students: Well-being and Academic Success

Objective 2. (Objective 2.) (Four Core Academic Areas) 1.2 Annually increase the Academic Achievement in the four academic areas. Reading Language Arts, Mathematics, Science and Social Studies.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 1.2A - Monitor alignment between written, taught, and assessed curriculum. 1.2B - Monitor and assess the district's Professional Development program. 1.2C - Enhance and sustain PLCs/Data Meeting protocols at the campus level. (Target Group: All)	Assistant Principal(s), Case Manager(s), Curriculum Supervisor, Librarian(s), Teacher(s)	2024-2025	(F)Title I 6200 - \$10,150, (F)Title I 6300 - \$11,500, (F)Title I 6400 - \$4,118, (L)GT 6200 - \$15,000, (S)ESL - \$2,500, (S)SCE 6400 - \$1,275	Criteria: 1.2.1A-C - Individual Student Growth on State Testing (TIA) 1.2.1A-C - Annual Increase at Meets or On Grade Level on State Testing (STAAR/EOC/mClass) 1.2.1 A-C - Annual Meets or On Grade Level increase on local district benchmarks from BOY to MOY. (DMAC) 02/19/25 - On Track 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 1. (Goal 1.) (Students) Students: Well-being and Academic Success

Objective 3. (Objective 3.) (CCMR) Annually increase CCMR results

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 1.3 Annually increase CCMR results 1.3C - Increase and sustain enrollment in Dual Credit Courses. (Target Group: 5th,6th)	Assistant Principal(s), Counselor(s), Curriculum Supervisor, Department Head(s), Librarian(s), Principal, Special Ed Teacher(s), Teacher(s)	2024-2025	(F)Title I 6200, (F)Title I 6400, (L)GT 6200 - \$10,000	Criteria: Output: 1.3A - Increase and sustain TSI testing opportunities and passing rate. 1.3B - Increase and sustain enrollment in College Prep Courses. 02/19/25 - On Track 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 1. (Goal 1.) (Students) Students: Well-being and Academic Success

Objective 4. (Objective 4.) (Student Engagement) Increase Student involvement in high-quality extra/co-curricular activities and clubs.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 1.4A - Raise awareness of available extra/co-curricular activities/clubs. 1.4B - Survey student interest, evaluation of current programs, and participation in extracurricular activities/clubs. (Activity Rosters) (Target Group: 5th,6th)	Assistant Principal(s), Curriculum Supervisor, Department Head(s), Principal, Special Ed Teacher(s), Teacher(s)	2024-2025	(F)Title I 6400, (L)GT 6200 - \$5,000	Criteria: 1.4 - Bi-annual evaluation via student enrollment in extra/co-curricular activities and clubs. Ticket Sales for extra/co-curricular activities. 02/19/25 - On Track 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 2. (Goal 2.) (Facility and Staff) Facility and Staff. Well-being, Professional Development and Growth

Objective 1. (Objective 1.) Intentional Compensation

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 2.1A - Strategic Staffing based on course counts and essential needs. 2.1B - Strategic extracurricular staffing based on student needs and interests. 2.1C - Competitive compensation for all categories of employees. (Target Group: All)	Assistant Principal(s), Curriculum Supervisor, Department Head(s), Principal, Special Ed Teacher(s), Teacher(s)	2024-2025	(L)GT 6200 - \$10,000, (S)SCE 6300 - \$3,782.50	Criteria: 2.1A - Annual salary analysis with the region. 2.1B - Annual stipend analysis with the region. 2.1C - Annual Comparative Market Analysis. 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 2. (Goal 2.) (Faculty and Staff) Faculty and Staff. Well-being, Professional Development and Growth

Objective 2. (Objective 2.) Capacity building of all staff

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 2.2A - Annual evaluation of attendance at Professional Development. 2.2B - Systematically analyze and calibrate annual TTESS evaluations for TIA-Eligible Teachers. 2.2C - Systematically Monitor Teacher Coaching and Mentor Programs' effectiveness. (Target Group: All)	Assistant Principal(s), Curriculum Supervisor, Principal, Public Information Coordinator, Teacher(s)	2024-2025	(L)GT 6200, (S)SCE, (S)SCE 6200 - \$4,300, (S)State Comp. Ed.	Criteria: 2.2A - Annual Schedule and Report for Professional Development Offerings and Attendance/Participation. (Eduphoria) 2.2B - Bi-Annual TTESS Calibrations (Google Forms) 2.2C - Monitor (and Adjust) Monthly Mentor Program & Curriculum Team Meetings 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 2. (Goal 2.) (Facility and Staff) Facility and Staff. Well-being, Professional Development and Growth

Objective 3. (Objective 3.) Positive Culture & Workplace Environment

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 2.3A - Implement and systematically sustain Wellness Event Activities and Promotions. 2.3B - Implement and Systematically Sustain Staff Recognitions. 2.3C - Implement and Systematically Sustain Staff Feedback Protocols 2.3D - Sustain and Enhance School Emergency Operations & Procedures (Target Group: All)	Assistant Principal(s), Counselor(s), Curriculum Supervisor, Principal	2024-2025	(F)Title II 6200 - \$2,100, (F)Title II 6300 - \$400, (F)Title II 6400 - \$3,300, (L)GT 6200 - \$5,000	Criteria: 2.3A - Annual Wellness Event Tracking. (District Activity List) 2.3B - Monthly Hornet Hero Luncheons and Annual Staff Appreciation Events. 2.3C&D - Listen, Learn, and Adjust from Staff Feedback 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 3. (Goal 3.) (Community) Community Satisfaction and Engagement

Objective 1. (Objective 1.) Increase Family Engagement Satisfaction

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 3.1A - Systematically monitor and sustain family engagement activities. 3.1B - Family Engagement Opportunities. 3.1C - Continuous improvement for Volunteer opportunities. (Target Group: All)	Assistant Principal(s), Chief Communications Officer, Curriculum Supervisor, Principal, Teacher(s)	2024-2025	(L)GT 6200 - \$2,500	Criteria: 3.1A - Calendar monitoring of campus engagement events. (District & Campus Events Calendar) 3.1B - Family Participation Monitoring (Sign-In Sheets) 3.1C - Volunteer Participation Monitoring (HR Volunteer List) 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 3. (Goal 3.) (Community) Community Satisfaction and Engagement

Objective 2. (Objective 2.) Increase Community Engagement and Satisfaction

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 3.2A - Increase and sustain opportunities to host community events. 3.2B - Sustain volunteer opportunities aligning with community needs. 3.2C - Increase and sustain district-wide participation with the Corpus Christi Food Bank and local food ministry partners. (Target Group: 5th,6th)	Advisory/Community/Partnership Committees, Assistant Principal(s), Counselor(s), Curriculum Supervisor, Principal, Teacher(s)	2024-2025	(L)GT 6200 - \$1,000	Criteria: 3.2A - Monitor the District Calendar of scheduled events. (MOY Facility Request Software) 3.2B - Monitoring frequency of campus and district community service projects. (MOY) 3.2C - Evaluate the number of participants supporting the food bank. (MOY) 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 3. (Goal 3.) (Community) Community Satisfaction and Engagement

Objective 3. (Objective 3.) Increase Local, State, Federal & Governmental Relationships

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 3.3A - Increase Communication with Local, State, Federal, and Government Agencies 3.3B - Increase Participation with Local, State, Federal, and Government Agencies (Target Group: All)	Advisory/Community/Partnership Committees, Assistant Principal(s), Case Manager(s), Counselor(s), Curriculum Supervisor, Principal, Teacher(s)	2024-2025	(L)GT 6200 - \$500	Criteria: 3.3A - Governmental Agency Monitoring Calendar (Monthly) The Events Calendar has been added to the district and campus web pages. We will update this calendar monthly with upcoming events and key dates. 3.3B - Monitor and Increase the MOU/LOA agreements. 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 4. (Goal 4.) (Financial) Financial Stewardship

Objective 1. (Objective 1.) Transparent and effective budget development and management system

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 4.1A - Sustain Proactive Budget Workshops 4.1B - Implement and Sustain Budget Parameter Memo (Target Group: All)	Advisory/Community/Partnership Committees, Assistant Principal(s), Curriculum Supervisor, Principal	2024-2025	(S)SCE 6400	Criteria: 4.1A&B - Monthly budget parameter updates (April through August) 4.1A&B - Monthly financial reports 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 4. (Goal 4.) (Financial) Financial Stewardship

Objective 2. (Objective 2.) Facility Management

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 4.2A - Create and Sustain Long-Range Facility Plan - New Facilities 4.2B - Create and Sustain Long-Range Facility Plan - Current Facilities 4.2C - Securing Buildings/Facilities (Target Group: All)	Advisory/Community/Partnership Committees, Assistant Principal(s), Curriculum Supervisor, Principal	2024-2025	(S)SCE 6400	Criteria: 4.2 - District/Campus Facility Assessments 4.2 - Demographic Report 4.2 - Financial Advisor Report 12/10/24 - On Track 09/10/24 - On Track

FLOUR BLUFF INTERMEDIATE

Goal 4. (Goal 4.) (Financial) Financial Stewardship

Objective 3. (Objective 3.) Effective and Efficient Operations

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 4.3A - Expenditure Projection Plan 4.3B - Maximizing Existing Funding/Grant Opportunities 4.3C - Energy Management 4.3D - Effectively utilize the Work Order System (FMX (Target Group: All)	Advisory/Community/Partnership Committees, Assistant Principal(s), Curriculum Supervisor, Principal	2024-2025	(S)SCE 6400	Criteria: 4.3A - Alignment of Expenditures and Revenues 4.3B - Increase funding and grant opportunities 4.3C - Establish energy management program through Long Range Planning Committee. 4.3D - Quicker turnaround time (baseline data needed) 12/10/24 - On Track 09/10/24 - On Track

Comprehensive Needs Assessment

Demographics

Demographics Strengths

Strong Special Education program
Accelerated learning plans and committees for students who are at-risk
Mentor Programs for students and teachers
Variety of Elective programs
Pre-Athletics
UIL Teams
Extracurricular Club

Demographics Weaknesses

The ADA, average daily attendance for the 2023-2024 school year was 94.12%. The campus would like to increase daily attendance for the 2024-2025 school year to 96%.

Demographics Needs

The campus will continue to provide programs to support and attract new students.

Demographics Summary

Flour Bluff Intermediate is a Title 1 Campus. We are comprised of 853 students in grades 5 and 6, with 16 5th grade core classroom teachers and 16 6th grade core classroom teachers. In addition, the Intermediate Campus has one self-contained classroom and four basic and applied classrooms. At the Intermediate, we are culturally diverse with 340 White; 433 Hispanic; 12 Black; 14 Asian; 1 American Indian; 1 Islander; and 51 Multi-Race students. In addition, approximately 40% of students are classified as Economically Disadvantaged. There is a total of 81 faculty and staff members, including teachers, administrators, paraprofessionals, and support staff.

Comprehensive Needs Assessment

Student Achievement Strengths

Faculty and staff at the Intermediate campus consistently strives to improve students' achievement on academics and social needs.

Student Achievement Weaknesses

The Intermediate campus strives to increase student's academic growth and scores in accordance with Accountability Rating in Meets and Masters in Math, RLA, and Science for all students.

Student Achievement Needs

Improve STAAR scores and growth in Math, ELAR, and Science.

Student Achievement Summary

2023-2024 STAAR performance.

5th/6th Grade Math; Approaches, Meets, Masters

ALL: 79%, 50%, 20%

Hispanic: 75%, 45%, 16%

Asian: 100%, 85%, 54%

African American: 73%, 27%, 9%

Islander: 50%, 25%, 25%

White: 85%, 56%, 23%

Two or More Races: 69%, 41%, 16%

Economically Disadvantaged: 69%, 37%, 12%

Limited English Proficient: 70%, 30%, 10%

Gifted and Talented: 99%, 97%, 67%

Comprehensive Needs Assessment

Student Achievement Summary (Continued)

Special Education: 50%, 21%, 2%

*7th Grade GT Math

100%, 97%, 52%

5th/6th Grade Reading Language Arts; Approaches, Meets, Masters

ALL: 86%, 63%, 30%

Hispanic: 84%, 59%, 26%

Asian: 100%, 92%, 69%

African American: 82%, 45%, 0%

Islander: 75%, 25%, 25%

White: 89%, 69%, 35%

Two or More Races: 77%, 54%, 29%

Economically Disadvantaged: 80%, 51%, 20%

Limited English Proficient: 77%, 33%, 7%

Gifted and Talented: 99%, 99%, 77%

Special Education: 51%, 22%, 5%

5th Grade Science: Approaches, Meets, Masters

ALL: 76%, 40%, 15%

Hispanic: 71%, 35%, 9%

Asian: 80%, 40%, 20%

African American: 71%, 29%, 14%

Islander: 0%, 0%, 0%

White: 83%, 47%, 23%

Two or More Races: 66%, 31%, 7%

Economically Disadvantaged: 65%, 26%, 8%

Limited English Proficient: 60%, 29%, 14%

Gifted and Talented: 100%, 81%, 47%

Special Education: 53%, 18%, 4%

School Culture and Climate

Comprehensive Needs Assessment

School Culture and Climate Strengths

The Intermediate strengths are:

All core classes have ninety minutes of instruction. - Positivity Project is a focus of guidance lessons. - Support programs are in place to assist Students: Title 1 Tutoring for Math and Reading throughout the school day, built-in teacher tutorials, and advisory. The Intermediate Campus offers a variety of extracurricular clubs such as: Intermediate Live, Student Council, Running Club, Nature Club, Robotics Club, Helping Hands Club, Chess Club, Art Club, and UIL Academic Teams. The extracurricular clubs are in place to help develop well-rounded students who can enhance their learning to improve leadership, socialization, and academic skills by working together. Students have the opportunity to join Intermediate Live where they manage and lead morning announcements, developing their communication and leadership skills. 6th graders have the opportunity to participate in pre-athletics where they learn not only athletic skills but Class, Pride, Heart FB athletics mantra. Flour Bluff Intermediate faculty participate in Professional Learning Communities (PLC) and collaborate to encourage problem solving and critical thinking.

School Culture and Climate Weaknesses

The Intermediate campus struggles, at times, with student educational and emotional needs for some student populations.

School Culture and Climate Needs

Due to the challenges, the campus will provide additional training, support, and flexibility for students and staff to address specific needs.

School Culture and Climate Summary

Flour Bluff Intermediate strives to provide a positive school culture and climate. We treat all people with dignity and respect. Our teachers are provided with the time to plan instruction, through bi-weekly Professional Learning Communities (PLC) meetings and designated Professional Development throughout the school year. In addition, we provide many opportunities for teachers and staff to meet with parents to obtain information about classroom instruction and student progress in the academic setting.

Staff Quality, Recruitment and Retention

Comprehensive Needs Assessment

Staff Quality, Recruitment and Retention Strengths

Flour Bluff Intermediate provides Professional Development to teachers and staff throughout the school year. Teacher mentors are provided to every new teacher on the campus. The number of certified English as a Second Language (ESL) teachers is increasing. The district/campus utilizes Talent Ed as a tool for applicants to apply online for all available positions at Flour Bluff ISD/Flour Bluff Intermediate. In some cases, the campus requires applicants to teach a lesson to students as part of the interview process to make sure it is a good fit for the applicant and campus.

Staff Quality, Recruitment and Retention Weaknesses

The campus will align with the district to continue to strive in offering competitive compensations and benefit packages to retain and recruit teachers. The campus will support teachers by providing content specific Professional Development.

Staff Quality, Recruitment and Retention Needs

Teachers continue to want new trainings, support, and guidance to continue their professional learning and growth.

Staff Quality, Recruitment and Retention Summary

Flour Bluff Intermediate faculty and staff are 100% highly qualified. Developing and increasing the capacity of our professional staff is a priority at Flour Bluff Intermediate. All staff are trained at both the campus and district level annually to ensure sustainability.

Curriculum, Instruction and Assessment

Curriculum, Instruction and Assessment Strengths

Flour Bluff Intermediate maintains quality curriculum and instruction through: Department meetings, grade level meetings, team meetings, and faculty meetings are organized and follow the PLC process to establish a

Comprehensive Needs Assessment

Curriculum, Instruction and Assessment Strengths (Continued)

climate and environment of collaboration to improve instruction and student engagement. Teachers have the opportunity to plan and collaborate throughout the school year. The campus teachers are doing reflective learning walks in classes to help build opportunity for learning and collaborations. Assessments both formative and summative, are given and analyzed to monitor the progress of students and help guide instruction. Numerous Flour Bluff Intermediate teachers are certified in multiple subject areas which allows for co-teaching, more opportunities for small group instruction and additional instructional support in the classroom.

Curriculum, Instruction and Assessment Weaknesses

Certain students continuously struggle academically and emotionally. The campus, at time, is struggling to meet the needs of students as they strive to close the gaps.

Curriculum, Instruction and Assessment Needs

To address the weakness, the campus will allocate Professional Learning Community opportunities for departments and POD teams that address the changes in the curriculum and testing. Department leads will collaborate with their teams to reflect, adjust, and problem-solve. The campus teachers are doing reflective learning walks in classes to help build opportunity for learning and collaborations.

Curriculum, Instruction and Assessment Summary

Flour Bluff Intermediate teachers utilize a wide array of resources to effectively teach the Texas Essential Knowledge and Skills (TEKS) in all core subject areas: Mathematics, ELAR/Reading, Science, and Social Studies. Implementation of the TEKS standards is accomplished through Professional Learning Communities (PLC), vertical alignment, curriculum writing sessions, scaffolding, and through the campus curriculum supervisor. Administrators, teachers, and district administrators all contribute to the preparation and evaluation of the instructional lessons and assessments. In addition, data meetings with the principal and curriculum supervisor are held every six weeks to discuss academic concerns and celebrations about students and/or instruction.

Family and Community Involvement

Comprehensive Needs Assessment

Family and Community Involvement Strengths

Flour Bluff Intermediate Campus encourages and supports family and community involvement through various activities such as: Open House and Family Nights. Flour Bluff Intermediate also works in a partnership with Texas A&M Corpus Christi for pre-service and student teachers. Flour Bluff Intermediate received a Purple Star Campus Designation Award for supporting the unique needs of military-connected students and their families. The campus will re-apply for the Purple Star Campus Designation award in 2024.

Family and Community Involvement Weaknesses

The Intermediate campus will continue to improve parent involvement and engagement.

Family and Community Involvement Needs

The Intermediate campus would like to increase percentage of parent involvement.

Family and Community Involvement Summary

The Flour Bluff Intermediate Campus continues to make family and parent involvement a top priority by keeping up-to-date on communications with parents/guardians in regards to their student's academic and social progress.

School Context and Organization

School Context and Organization Strengths

Tutoring occurs for Reading, Math, and Science classes during the school day. Positive Behavior Intervention Support (PBIS) initiative and Positivity Project is implemented to provide positive behavior that builds and enhances students' overall social skills. Flour Bluff Intermediate Counselor provides social/emotional counseling to students in need.

Comprehensive Needs Assessment

School Context and Organization Weaknesses

The Intermediate campus would like to increase training opportunities to assist teachers with student academic and emotional needs.

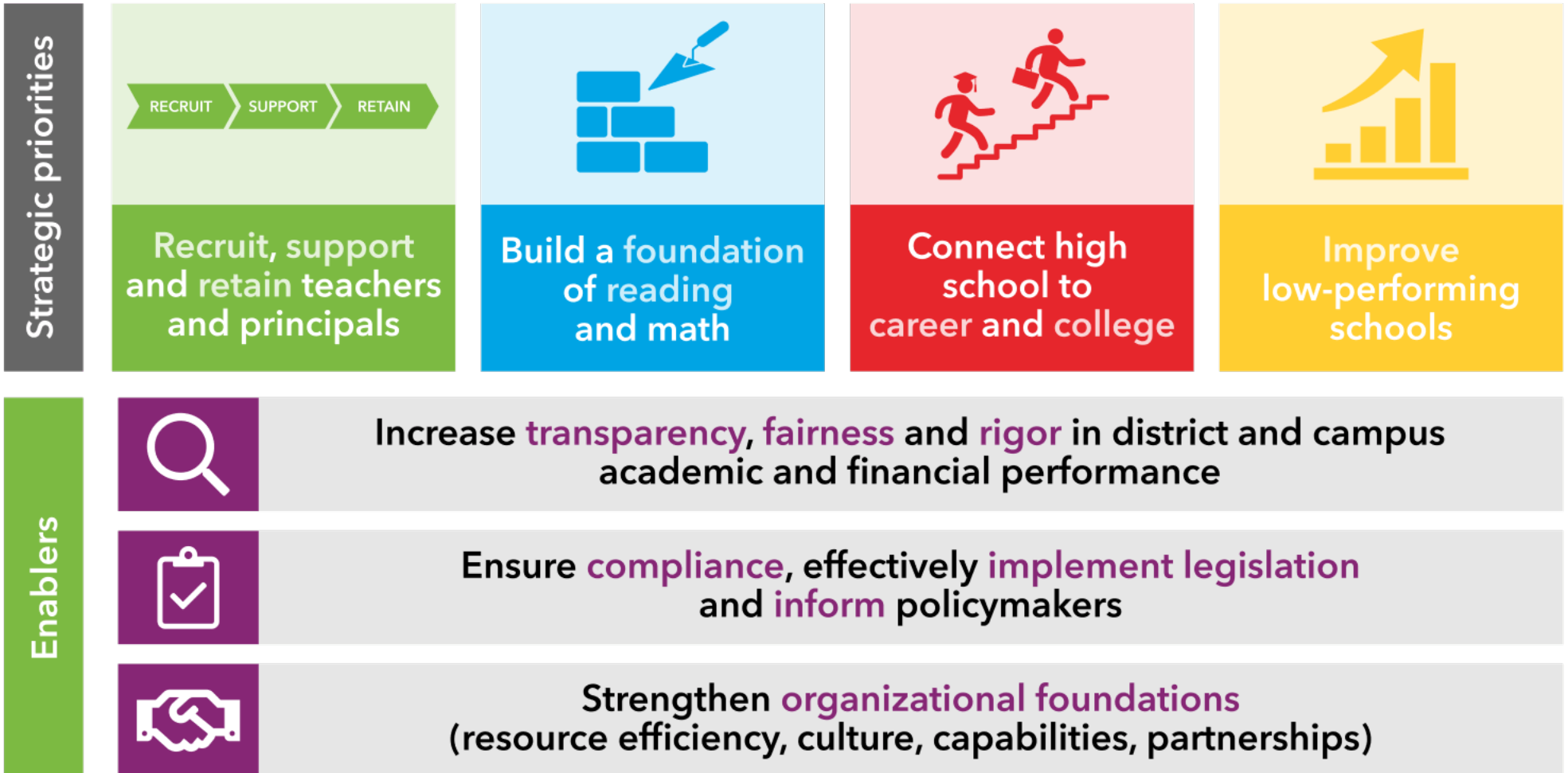
School Context and Organization Needs

The campus is trying to find innovative and creative ways to support faculty and staff to better assist students with academic and emotional needs.

School Context and Organization Summary

The main focus of Flour Bluff Intermediate Campus is to provide a safe, caring, and effective learning environment. In addition, our teachers and staff keep parents and the community informed and involved in school events and classroom activities.

Every child, prepared for success in college, a career or the military.



**adapted from TEA Strategic Plan - <https://tea.texas.gov>*

Resources

Resource	Source
Title I	Federal
Title II	Federal
Title II 6200	Federal
Title II 6300	Federal
Title IV	Federal
Local Funds	Local
State Comp. Ed.	State



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400
FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee
Tuesday September 10, 2024
4:15 p.m.

Minutes:

1. Welcome

1. Review Current Enrollment

- Currently we serve 813 students.

III. **Review Attendance** (Monitoring Closely throughout School Year)

IV. Campus Scorecard (Review No Progress – On Track)

- **Goal 1: Student Well-being and Academic Success (On-Track)**

1. **Increase Safety & Well-being** – Annual Safety Intruder Audits, Evaluate Character education Program Positivity Project, Evaluate Attendance & Discipline reports every 6-weeks.

2. **Annually Increase Academic Achievement in Reading, Math, Science, and Social Studies** (Increase Meets and Masters Level on STAAR assessments for Math, Reading, and Science.



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400
FLOURBLUFFSCHOOLS.NET

- 3. Annually increase College, Career, and Military Readiness (CCMR) Increase enrollment in College Prep Courses at the higher level.**
- 4. Student Engagement Increase Student Involvement in high-quality extracurricular activities and clubs.**

- . Goal 2: Faculty and Staff: Well-being, Professional Development, and Growth (On-Track)**

2.1 Intentional Compensation Annual Salary Analysis with the region

2.2 Capacity building of all Staff Annual Schedule of Professional Development Offerings/Mentor Programs and Curriculum Team Meetings

2.3 Positive Culture and Workplace Environment –
Listen and adjust when applicable based on Staff feedback.

- . Goal 3: Community Satisfaction and Engagement (On-Track)**



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400
FLOURBLUFFSCHOOLS.NET

1. Annually Increase Non-Parent Community Satisfaction Monitor Campus Engagement Events and Volunteer Participation

2. Annually Increase Community Engagement and Satisfaction – Monitoring Campus Service Projects

3. Increase Local, State, Federal & Governmental Relationships

• Goal 4: Financial Stewardship (On-Track)

1. Transparent and effective budget development and management system – keeping track of expenditures, monthly tracking.

2. Facility Management – Sustain Long-Range Facility Plans

3. Effective and Efficient Operations – Increase Grant Opportunities

V. Review School Safety Procedures

- Exterior Door Checks/Sweeps
- ID Badges/School Issued (Checks)
- Key Card Swipes
- Active Supervision
- Watchdog Program
- Exterior Gate



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400
FLOURBLUFFSCHOOLS.NET

- Centegix System

VI. Review Budget

- Three quote system (Vendors)
- Supplies benefiting students and teachers.
- Reviewing each budget code item and adjusting as needed based on needs.

VII. Professional Development Report

- **September 20th** (Early Student Release)
Curriculum Writing PM Professional Development
- **October 15th** – Math Professional Development
(ESC-2 Presenters @ Intermediate Campus)
- **Classroom Observations (Full Circle 2-way observations)**
- **Department/POD Team Meetings**
- **CAST** (Conference for the Advancement of Science Teaching) Katie Doyle a Presenter @ CAST
Conference this year.
- **Technology Trainings** throughout the school year
offered during PD days, afterschool, during lunch,



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400
FLOURBLUFFSCHOOLS.NET

conference times, etc. (Brandy Phillips Instructional Technologists)

VIII. Miscellaneous/ Upcoming Events

- Patriot Day – September 11th
- Wear Gold (Pediatric Cancer Awareness) – September 18th.
- Homecoming Parade – September 23rd
- Homecoming Week – September 23rd – 27th
- Intermediate Open House – October 3rd (5:30 – 6:30)
- Student Holidays - October 11th – 15th

Next Intermediate SBDM Meeting is scheduled for December 5th, 2024 @ 4:15 In-Person (Intermediate Library)

**Thank you for your continued Support.
Have a Blessed Evening!**

Attendance SBDM September 10 2024

Find a participant		
L	Ibaleriohouck (Me)	 
SA	Salvador Alvarado (Host)	 
EB	Elaine Boughton	 
L	laugsburger	 
	Ada Anderson	 
A	adanser	 
AM	Ashley Martinez	 
CF	Cassie Freeman, Flour Bluff ISD	 
C	Christine	 
S	sstoner	 
T	Tavie	 
TM	Tracey Majek	 

Maxwell with Foutch on Zoom
Hammer with Majek on Zoom



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400 ·

FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee

Tuesday, September 10, 2024

4:15 p.m.

Agenda:

I. Welcome

II. Review Current Enrollment

III. Review Attendance

IV. Review School Safety Procedures

V. Review Budget

VI. Professional Development Report

VII. Develop Campus Improvement Plan/ Cascading Report Card

VIII. Miscellaneous

Members:

Sal Alvarado; Principal

Leslie Balerio-Houck; Curriculum Supervisor

Cassie Freeman; District Administrator

Mario Salinas; Director of Technology

Christine Foutch; Secretary

Dawn Evans; Campus/District Lead Nurse

Lauren Augsbarger; Teacher

Kacy Hammer; Teacher

Ashley Martinez; Teacher

Suzanne Stoner; Teacher

Maryann Maxwell; Teacher

Adrienne Danser; Teacher

Ada Anderson; Teacher

Tracy Majek; Teacher

Sara Ruiz; Teacher

Albert Walker; Teacher

Terri Moss; Teacher

Deb Avery; Parent

Beckyanne Carter; Parent

Kimberly Chapa; Parent

Chad Huckabee; Community Representative

Kristian Santos; Business Representative

Elaine Boughton; Community Representative

Dora Carden; Business Representative

Cindy Franks; Community Representative

SIGN IN SHEET

DATE: 12/10/24

EVENT: SBDM Meeting

LOCATION: Int library

minutes: 31:37.45

No	NAME
1	Kael Hackett
2	Ada Anderson
3	Margaret Mawell
4	Elaine Boughton
5	Taylor Baxter
6	Adrianni Danner
7	RBJ
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	

next 2/13/25

SIGN IN SHEET

DATE: 12/10/24

EVENT: SBDM Meeting

LOCATION: Int library

minutes: 31:37.45

No	NAME
1	Neal Kuckabee
2	Ada Anderson
3	Mary Ann Maxwell
4	Maie Boughton
5	Tyler Baxter
6	Adrianna Danner
7	BJ
8	Sal Alvarado
9	On Zoom
10	
11	Kimberly Chapa
12	Kasey Hammer
13	Suzanne Stoner
14	Cassie Freeman
15	Ashley Martinez
16	
17	
18	
19	
20	

next 2/13/25



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 • PHONE (361) 694-9400

FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee

Tuesday December 10, 2024

4:30 p.m.

Minutes:

I. Welcome

II. Review Current Enrollment

Currently we serve 813 students.

III. **Review Attendance** (Monitoring Closely throughout School Year)

IV. Campus Scorecard (Review No Progress – On Track)

Goal 1: Student Well-being and Academic Success (On-Track)

1. **Increase Safety & Well-being** – Annual Safety Intruder Audits, Evaluate Character education Program Positivity Project, Evaluate Attendance & Discipline reports every 6-weeks.

2. **Annually Increase Academic Achievement in Reading, Math, Science, and Social Studies (Increase Meets and Masters Level on STAAR assessments for Math, Reading, and Science.**

- 3. Annually increase College, Career, and Military Readiness (CCMR) Increase enrollment in College Prep Courses at the higher level.**
- 4. Student Engagement Increase Student Involvement in high-quality extracurricular activities and clubs.**

Goal 2: Faculty and Staff: Well-being, Professional Development, and Growth (On-Track)

2.1 Intentional Compensation Annual Salary Analysis with the region

2.2 Capacity building of all Staff Annual Schedule of Professional Development Offerings/Mentor Programs and Curriculum Team Meetings

2.3 Positive Culture and Workplace Environment – Listen and adjust when applicable based on Staff feedback.

Goal 3: Community Satisfaction and Engagement (On-Track)

1. Annually Increase Non-Parent Community Satisfaction Monitor Campus Engagement Events and Volunteer Participation

2. Annually Increase Community Engagement and Satisfaction – Monitoring Campus Service Projects

3. Increase Local, State, Federal & Governmental Relationships

Goal 4: Financial Stewardship (On-Track)

1. Transparent and effective budget development and management system – keeping track of expenditures, monthly tracking.

2. Facility Management – Sustain Long-Range Facility Plans

3. Effective and Efficient Operations – Increase Grant Opportunities

4. Title 1 Parental Engagement Funding – Comprehensive Tutorial Workbooks Math & Reading (Ideas- Suggestions...)

V.Review School Safety Procedures

- Exterior Door Checks/Sweeps
- ID Badges/School Issued (Checks)
- Key Card Swipes
- Active Supervision
- Watchdog Program
- Exterior Gate
- Centegix System

VI.Review Budget

- Three quote system (Vendors)
- Supplies benefiting students and teachers.
- Reviewing each budget code item and adjusting as needed based on needs.

VII.Professional Development Report

- **September 20th** (Early Student Release) Curriculum Writing PM Professional Development

- **October 15th** – Math Professional Development (ESC-2 Presenters @ Intermediate Campus)
- **Classroom Observations (Full Circle 2-way observations)**
- **Department/POD Team Meetings**
- **CAST** (Conference for the Advancement of Science Teaching) Katie Doyle a Presenter CAST Conference this year.

- **January 6th Professional Development/Vertical Alignment District Wide**

- **January 7th Mental Health Training**

- **January 7th Go Guardian (Monitor on-line classroom activities)**

- **Technology Trainings** throughout the school year offered during PD days, after school, during lunch, conference times, etc. (Brandy Phillips Instructional Technologists/Mario Salinas-District Technology Director/Joseph Gonzales-IT Coordinator/Systems Administrator)

VIII.FBISD Bond Information

IX.Upcoming Events

- **December 12th** – Band Concert/6 p.m. Cafeteria
- **December 13th** – Intermediate Festival (4 to 6 p.m.)
- **December 19th** – End of 3rd Six Weeks/First Semester
- **December 20th** – January 7th – Student Holidays

January 6th – District Professional Development

January 7th – Teacher Prep Day

January 8th – Classes Resume

**Next Intermediate SBDM Meeting is scheduled for February
13th, 2025 @ 4:30 (Details Forthcoming)**

Thank you for your continued Support.

Have a Blessed Holiday Season!



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 • PHONE (361) 694-9400

FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee Wednesday February 19, 2025 4:30 p.m.

Minutes:

0. Welcome

0. Review Current Enrollment

- Currently we serve 806 students.

III. Review Attendance (Monitoring Closely throughout School Year)

IV. Campus Scorecard (Review No Progress – On Track)

- **Goal 1: Student Well-being and Academic Success**

No Measure (Adding Brain Break/Recess as part of Campus Improvement Plan)

- #### **1.1 Increase Safety & Well-being – Evaluate Character education Program Positivity Project, Evaluate Attendance & Discipline reports every 6-weeks.**

- **Brain Breaks (Recess)/ 30 minutes daily students take a recess break.**

5th Grade – 20 minutes during Advisory

10 minutes during Electives

6th Grade – 20 minutes during Advisory

10 minutes during Tech Apps

1.2 Annually Increase Academic Achievement in Reading, Math, Science, and Social Studies (Increase Meets and Masters Level on STAAR assessments for Math, Reading, and Science.

1.3 Annually increase College, Career, and Military Readiness (CCMR) Increase enrollment in College Prep Courses at the higher level, Advanced Math/Tech Apps)

1.4 Student Engagement Increase Student Involvement in high-quality extracurricular activities and clubs.

- **Goal 2: Faculty and Staff: Well-being, Professional Development, and Growth (On-Track)**

2.1 Intentional Compensation Annual Salary Analysis with the region

2.2 Capacity building of all Staff Annual Schedule of Professional Development Offerings/Mentor Programs and Curriculum Team Meetings

2.3 Positive Culture and Workplace Environment – Listen and adjust when applicable based on Staff feedback.

- **Goal 3: Community Satisfaction and Engagement (On-Track)**

III.1 Annually Increase Non-Parent Community Satisfaction Monitor Campus Engagement Events and Volunteer Participation

III.2 Annually Increase Community Engagement and Satisfaction – Monitoring Campus Service Projects

III.3 Increase Local, State, Federal & Governmental Relationships

- **Goal 4: Financial Stewardship (On-Track)**

IV.1 Transparent and effective budget development and management system – keeping track of expenditures, monthly tracking.

IV.2 Facility Management – Sustain Long-Range Facility Plans

IV.3 Effective and Efficient Operations – Increase Grant Opportunities

V. Review School Safety Procedures

- New Exterior Door Checks/Sweeps

- ID Badges/School Issued (Checks)
- Key Card Swipes
- Active Supervision
- Watchdog Program
- Exterior Gate
- Centegix System

VI. Review Budget

- Three quote system (Vendors)
- Supplies benefiting students and teachers.
- Reviewing each budget code item and adjusting as needed based on needs.

VII. Professional Development Report

- **January/February 2025 multiple faculty members attended State Curriculum and Technology Conferences**

- **Trainer of Trainers Teachers who have attended these state conferences now Trainings set up for Faculty to learn innovative programs.**
- **February 7th – Professional Development Day**
- **February 21st – 12:15 Student Release/PM Professional Development**
- **March 17th Professional Development (ESC-2 Math Instructors will be working at the Intermediate Campus)**
- **Classroom Observations (Full Circle 2-way observations)**
- **Department/POD Team Meetings**
- **Technology Trainings** throughout the school year are offered during PD days, (Go Guardian/Lumio) after school, during lunch, conference times, etc. (Brandy Phillips/Ashley Martinez Instructional Technologists/Campus Technologist Specialist)

VIII. FBISD Bond Information

IX. Miscellaneous/ Upcoming Events

- **February 21st – Early Student Release (12:15)**

- End of 4th Six Weeks/Semester– **February 21st**
- Open House –March 6th
- March 7th – Early Student Release (12:15)
- Spring Break - March 10th –14th.

Next Intermediate SBDM Meeting is scheduled for May 8th, 2025 @ 4:30 Hybrid (In-Person or Zoom) (Intermediate Library)

Thank you for being a member of the Intermediate SBDM
Have a Blessed One Everybody!

SIGN IN SHEET

DATE: 2/19/25

EVENT: SBDM meeting

LOCATION: Rm 59

No	NAME
1	PBOA
2	Paul Thuch. alen
3	Jaw Moss
4	Adrianna Tarru
5	Ashley Martinez
6	
7	Cassie FREEMAN BY TEAMS
8	MARTO SALINAS BY TEAMS
9	SUZANNE STONER BY 200m
10	ELAINE BAUGHTON BY 200m
11	Sal Alvarado SD
12	Taylort by 200m
13	
14	
15	
16	
17	
18	
19	
20	



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 · PHONE (361) 694-9400 ·

FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee

Tuesday, May 13, 2025

4:15 p.m.

Agenda:

I. Welcome

II. Review Current Enrollment

III. Review Attendance

IV. Review School Safety Procedures

V. Review Budget

VI. Professional Development Report

VII. Develop Campus Improvement Plan/ Cascading Report Card

VIII. Miscellaneous

Members:

In attendance

Sal Alvarado; Principal *SA*
Leslie Balerio-Houck; Curriculum Supervisor
Cassie Freeman; District Administrator *CF*
Mario Salinas; Director of Technology *MS*
Christine Foutch; Secretary
Dawn Evans; Campus/District Lead Nurse
Ada Anderson; Teacher
Kacy Hammer; Teacher
Ashley Martinez; Teacher *AM*
Suzanne Stoner; Teacher *SS*
Maryann Maxwell; Teacher *MM*
Adrienne Danser; Teacher *AD*
Ada Anderson; Teacher

Sara Ruiz; Teacher *SR*
Albert Walker; Teacher
Terri Moss; Teacher *TM*
Deb Avery; Parent
Becky Anne Carter; Parent
Kimberly Chapa;
Chad Huckabee; Community Representative *CH*
Kristian Santos; Business Representative
Elaine Boughton; Community Representative *EB*
Dora Carden; Business Representative *DC*
Cindy Franks; Community Representative *CF*



Flour Bluff Intermediate

2505 WALDRON ROAD, CORPUS CHRISTI, TEXAS 78418 • PHONE (361) 694-9400

FLOURBLUFFSCHOOLS.NET

Campus-Level Site-Based Decision-Making Committee

Tuesday May 13, 2025

4:15 p.m.

Minutes:

- I. Welcome
- II. Review Current Enrollment
 - Currently we serve 814 students.
 - o 5th-375
 - o 6th-439
- III. Review Attendance
 - Approximately 94.8%
- IV. Campus Scorecard (On Track-Completed)
 - Goal 1: Increasing CCMR Completed
 - High Quality extra curricular activities, Club sponsor meeting on Friday
 - Goal 2: Completed
 - Competitive compensation

- Mentoring
- Professional Development
- Positive faculty and work component
- SBDM

Goal 3: Community satisfaction and engagement Completed

- Oceans documentary
 - Birdwatching
 - Kayaking
- TAMUCC
- Science Night
 - Master naturalist
 - Red-Head pond members
- Naval Base

Goal 4: Financial Stewardship Completed

- 3 quote system
- Facility Management-Building opened in 1983
- Increase Grant Opportunities
 - Oceans
 - District grant for buses

V. Review School Safety Procedures

- Safety Lock Down Drills
- Exterior door sweeps daily
- Campus ID Badges
- Key card swipes
- Actively Supervising
- Watch Dog Program
- Emergency Card Alert Button

VI. Review Budget

- 3 Quote System
- Good Quality Vendors
- Supplies Benefiting our Students and Teachers
- Audit and Review of Campus Budget

VII. Professional Development Report

- Summer PD
- Summer Curriculum Writing

VIII. Miscellaneous/ Upcoming Events

- May 14th Elective Band Showcase
- May 15th Sneak Peek
- May 16th Intermediate Festival
- May 21st 5th Grade Awards
- May 22nd Field Day
- May 23rd 6th Grade Awards

**Thank you for being a member of the 2024-2025 Intermediate
SBDM Committee.**

Have a Blessed Evening!